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**MINUTES**  
**BOARD OF FIRE COMMISSIONERS**  
**Regular Meeting – September 9, 2025**

**ATTENDEES:** Chairman Marc Komorsky  
Commissioner Robert Taft  
Commissioner Vincent Tierney  
Deputy Chief Scott Merritt  
Attorney Michael Hekle (via Teams)

Commissioner Barry Ward  
Commissioner Anthony Pignataro (via Teams)  
Chief Anthony Champion  
Secretary Bria Le

At 6:03 pm, Chairman Komorsky called the Board of Fire Commissioners Regular Meeting to order for Tuesday, September 9, 2025, and led the Pledge of Allegiance. He welcomed everyone in attendance. He stated they were going to start the meeting with the swearing in of a new employee, Jose Alberto Andrade.

Upon a MOTION made by Commissioner Taft, and SECONDED by Commissioner Tierney, the Board RESOLVED to approve the formal appointment of a new Firefighter Jose Alberto Andrade. Taft – Aye, Tierney– Aye, Ward – Aye, Chairman Komorsky - Aye. **Motion Carried.**

Secretary Le administrated the oath of office to the new employee and Chief Champion presented him with his badge. Chairman Komorsky welcomed him. He stated they would take a brief recess for light refreshments at 6:06 PM.

The regular meeting was resumed at 6:23 PM. Commissioner Pignataro was present via Teams, but not voting.

**MINUTES:** - 8/26/25 Regular Meeting minutes.

Upon a MOTION made by Commissioner Taft, and SECONDED by Commissioner Tierney, the Board RESOLVED to approve the 8/26/25 Regular Meeting minutes. Taft – Aye, Tierney– Aye, Ward – Aye, Chairman Komorsky - Aye. **Motion Carried.**

**CORRESPONDENCE:**

- Secretary Le stated there was one letter that came into the Chief, but it is a personnel item so will need to be discussed during Executive Session.

**ROOM USE REQUESTS:**

- There was a request from Firefighter Hatfield to use Station 3 on 11/15/25 from 12 PM to 6 PM. Secretary Le stated he did reach out to Scott Price and got approval for this.

Upon a MOTION made by Commissioner Taft, and SECONDED by Commissioner Tierney, the Board RESOLVED to allow Firefighter Hatfield use of Station 3 on 11/15/25 from 12 PM to 6 PM. Taft – Aye, Tierney– Aye, Ward – Aye, Komorsky - Aye. **Motion Carried.**

BoFC Regular Meeting 9/9/25

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## LAGRANGE FIRE DISTRICT

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### **OLD BUSINESS/UNRESOLVED ITEMS:**

- Station 1 Building Update –Commissioner Ward stated there was nothing really new to report. They did not have a meeting last week because of the holiday. The next meeting will be this Friday. At that point they will get more updates. As per their discussion last night, he does believe Commissioner Tierney has a topic he would like to discuss. Chairman Komorsky stated that would be an Executive Session issue. Chairman Komorsky stated he has a conflict for Friday so he will not be at that building meeting. Commissioner Ward stated outside of the original bid process they did indicate that they will do all of the low voltage work through their IT vendor. There are two things they got notification regarding. The first is the cost for the low voltage work of the speakers in the ceiling and all of the low voltage cabling. That cost is \$2109 and \$12510. That is just the low voltage cabling and equipment that they are doing outside of the scope of the original bid process. Mr. Lenkowski stated the ceiling speakers are separate from the low voltage cabling. He does believe they need to install speakers as well so it is the \$2109. Commissioner Tierney asked if this was coming out of the Station 1 Phase 1 budget. Commissioner Ward stated they would make an adjustment because they need to review the permissive referendum, which did have a small buffer in it. It should come from the capital fund. Chairman Komorsky asked if Blue Dragon was going to do the entire project for that and Mr. Lenkowski said yes. Commissioner Ward stated all of these costs are at New York State prevailing wage.

Upon a MOTION made by Commissioner Ward, and SECONDED by Commissioner Tierney, the Board RESOLVED to proceed with the low voltage ceilings speakers at Station 1 as part of the rebuild at a cost of \$2109. Taft – Aye, Tierney– Aye, Ward – Aye, Komorsky - Aye. **Motion Carried.**

Upon a MOTION made by Commissioner Ward, and SECONDED by Commissioner Tierney, the Board RESOLVED to proceed with the low-voltage cabling to be done by Blue Dragon at a total cost of \$12,510. Taft – Aye, Tierney– Aye, Ward – Aye, Komorsky - Aye. **Motion Carried.**

Commissioner Ward stated the additional estimate he had was for the cost of moving the fire alarm system. Mr. Lenkowski discovered that the system is old enough that there are no longer parts available. The system will need to be replaced. They are looking to replace the Fire Lite ES-50XP Addressable Control Panel, Honeywell Fire Radio, Fire Lite Annunciator inside front door, Fire Lite Addressable Smoke detectors at a quantity of nine, Fire Lite Addressable Heat Detectors at a quantity of five, Fire Lite Addressable Combo smoke/CO with sounder base at a quantity of nine, System Center/Strobe at a quantity of eight, System Center Strobe only, in a quantity of three, Fire Lite Addressable Pull Stations at a quantity of three, for a total cost of \$15,324 to supply and install with the new wiring to devices, the programming, and testing. These are all at New York State prevailing wage. Commissioner Tierney asked if this was just for the rooms that are under construction or for the whole building. Commissioner Ward stated it would have to be for the whole building.

Upon a MOTION made by Commissioner Ward, and SECONDED by Commissioner Tierney, the Board RESOLVED to replace the fire alarm system as per the quote from Blue Dragon at a cost of \$15,324. Taft – Aye, Tierney– Aye, Ward – Aye, Komorsky - Aye. **Motion Carried.**

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Chairman Komorsky asked if there would be some sort of formal contract coming through and Mr. Lenkowski stated he would get one. Commissioner Ward stated his assumption is that Blue Dragon will do all of the interfacing with the Town for electrical permits and Mr. Lenkowski said yes.

- Station 3 Storage Room – Commissioner Ward stated he has nothing to report at this time. He suggested taking this off of the agenda as they are re-addressing the entire capital projects.
- Station 2 Septic – Commissioner Tierney stated he has not heard back from Denise since last Friday. At that point she was still waiting for the Department of Health. Chairman Komorsky stated this is for the small issues that they had pointed out that she responded to. Commissioner Tierney stated she is also working on writing up the contract to put it out for bid.
- Station 2 Brick Pointing – Commissioner Tierney stated he has three estimates. One was previously approved for \$7500. This particular vendor has canceled seven times. He does have an estimate from Tom Sanford for \$10,500 and a second one for \$15,000. He would like permission to move forward with the \$10,500 bid from Sanford. That way they get it done before the bad weather.  
Upon a MOTION made by Commissioner Ward, and SECONDED by Commissioner Taft, the Board RESOLVED to approve the estimate from Tom Sanford for \$10,500 for the Station 2 brick pointing. Taft – Aye, Tierney– Aye, Ward – Aye, Komorsky - Aye. **Motion Carried.**

- Station 3 Mold Remediation – Chief Champion stated that WDNY reached out. They did some testing on the back storage space that has mold in it. One of the tests came back that the mastic under the floor tiles has the mold on it. It hit twice positive for asbestos. They have stopped work. It now needs to be coordinated from moving forward to remove the asbestos. It is in the IT room at Station 3. Commissioner Ward stated he thought they had already done station three. Chief Champion stated he and Secretary Le reviewed that study and it discussed ceiling tiles in the meeting room but it did not do the floor or the IT space. Commissioner Tierney stated he would coordinate with Quest. Chairman Komorsky stated they would move forward with getting everything remediated properly. Chief Champion stated he is in the process of reviewing the plan that they have adopted. Once he is done with that he will write up what they have to do as far as posting notifications and coordinating with any commissioners as to what needs to be done in the firehouse is moving forward. Chairman Komorsky stated they need to cordon the room off. Secretary Le stated that Devin had sent them the plans to redo the room afterwards. Chairman Komorsky stated they could not address that at this point until they get the floors done and they know what they are dealing with. Secretary Le will have him hold off on this at this point.
- Staffing Community Events – Chief Champion stated the Fall Festival is happening at Freedom Park. He is looking at this with an ambulance and an engine, as they have done in the past. It is October 5 from 12 PM to 4 PM.  
Upon a MOTION made by Commissioner Tierney, and SECONDED by Commissioner Ward, the Board RESOLVED to approve sending an ambulance and an engine to Fall Festival at Freedom Park on October 5 from 12 PM to 4 PM. Taft – Aye, Tierney – Aye, Ward – Aye, Chairman Komorsky - Aye. Motion Carried.

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Chief Champion stated Music in the Park is still continuing until October 5. Safety Day will be October 25. They have started to enter into a discussion about not hosting it at Station 2. They may cancel it in its entirety or see if they can bring some of their vendors and their items to the Fall Festival on October 5 so they are still doing something. Chairman Komorsky asked why they were thinking of doing changes this year. Chief Champion stated the septic is the biggest issue. It's not a good look. If the Department of Health is back to them and they have progressed through most of the process and the septic is back, then there would potentially be no change. They will still be participating in the Fall Festival. It's just a matter of how much they bring with them from their normal Fire Safety Day to the Fall Festival to give out. He has not spoken with Sandy at the Town Recreation Department or with Tyler Edgar yet. This was an internal conversation that happened today. Commissioner Tierney asked if they go to any schools and do this and Chief Champion said yes. They go to the preschools and elementary, K through 3, and they give out packets to the teachers to get to the students. They bring them outside to touch the truck and see it up close they also do a stop drop and roll exercise with them. These are just preliminary conversations at this point.

- Lexipol Policy Updates – Chief Champion stated that the next meeting with them is Thursday at 1:00 PM. He is in the process of e-mailing the attorneys to see if they can meet this week or next week so they have forward movement to present at the next Board meeting. Attorney Hekle stated they will make the time for whatever time works for the Chief.
- Operational Software Overview - Chief Champion stated they have been testing the scheduling in First Due for the last few weeks. They have been running it with ESO. As of yesterday they have transitioned to First Due for its entirety for scheduling and moving away from ESO. He is also in process of completing paperwork so they can move from the NIFRS reporting system to the NERIS reporting system. He will submit to First Due and they will make the change. Chairman Komorsky asked if everyone was comfortable and up to date with it and Chief Champion said yes.
- Diesel Tank Accessories– Chief Champion stated this is a work in progress.
- Grant Update – Chief Champion stated he did not get on today to see if they have accepted their progress and financial reports. There have been no e-mails so he is assuming that they have been sent without issue. They are submitting for payment reimbursements again. That is in regard to the SAFER Grant. He has been in discussion with the Deputy Chiefs regarding submitting for a grant for the SCBAs which will be up in another two years. Traditional filings have shown that if you submit for a grant you are usually denied the first year but there is great success in your application the second year. He would like to engage with Dan Nichols as he has previous history with Lagrange and has a lot of their narrative already that he can put towards that grant. Chief Champion knows that the Deputy Chief has not had a lot of time to spend with the chairman's contacts but they would still like to venture into this aspect so they have other avenues. Chairman Komorsky asked if Mr. Nichols has the time because in the past he did not. Chief Champion stated he was told that Mr. Nichols does have time now. Chairman Komorsky stated he is in favor of that and asked if the rest of the Board was and they were. The Deputy Chief submitted for a grant through the County but they have not received an update at this time. Commissioner Taft asked if they had read where the County Executive has put out a Facebook post that she was

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trying to get the federal government, Congressman Michael Lawler, to help provide funding for EMS.

- Grant Writing Update – Deputy Chief Zittel was not present so there was a report at this time.
- Building Repairs/Repair Requests – Chairman Komorsky asked if there was anything needing to be discussed that had not been discussed already. Commissioner Tierney stated he watched a firefighter trip over the patio in the back where there are some blocks that are uneven. He believes they have to raise the blocks up to even it out. Chairman Komorsky stated it has been like that for years. He asked Chief Champion if it was something that needed to be prepared right away. Chief Champion stated it is an issue for health and safety of the staff and visitors so they should review it in some fashion, even if they do a temporary fix to make it so that no one gets hurt.

### **NEW BUSINESS:**

- FAP – The Workplace – Secretary Le stated this is the annual agreement with The Workplace for the Employee Assistance Program. They charge per employee so they are given an estimate of how many volunteers and staff there are. There is a balance due of \$1625. She stated they could probably adjust it some by possibly five employees but this buffers in case they add volunteers or staff throughout the year.

Upon a MOTION made by Commissioner Ward, and SECONDED by Commissioner Taft, the Board RESOLVED to accept the proposal from The Workplace in the amount of \$1625. Taft – Aye, Tierney – Aye, Ward – Aye, Chairman Komorsky - Aye. **Motion Carried.**

- Sheriff's Office Drone – First Due – Commissioner Ward stated he received a call just before the holiday from the Dutchess County Sheriff's Office in reference to the Drone As a First Responder Program. They are asking to launch their Drone as a First Responder Program from Station 2 rooftop. They request power and Internet connectivity. The rest of the equipment and services would be encumbered by Dutchess County. The Drone as a First Responder is a public safety concepts drone deployed to emergency scenes before ground units arrive to provide critical and real-time aerial intelligence and reduce response times and improving situational awareness and safety. DFR utilizes stationary launch sites and uses automated flight systems to high priority calls to respond within minutes with cameras, thermal imaging cameras, speakers, and other tools to assist responders and monitoring incidents. He stated the other thing they would be willing to do is to launch it for LaGrange incidents to be able to get some sort of update prior to equipment arrival in the same fashion that law enforcement would be getting when they respond. Chairman Komorsky asked if they would provide a certificate of insurance. Commissioner Ward stated they can probably get whatever they require. His assumption is that they will. They will have to run power up there so there will be some cost to LaGrange but there also is some benefit to having them here.

Upon a MOTION made by Commissioner Ward, and SECONDED by Commissioner Taft, the Board RESOLVED to approve the use of Station 2 rooftop for the Drone as a First Responder Program with the Sheriff's Department contingent upon receipt of the appropriate insurance. Taft – Aye, Tierney – Aye, Ward – Aye, Chairman Komorsky - Aye. **Motion Carried.**

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- Fire Alarm System at Station 1 – Chairman Komorsky stated this was already discussed.
- Low Voltage Wiring - Chairman Komorsky stated this was already discussed.

### **REPORTS:** (by officers present)

- **Treasurer Pozniak** - Chairman Komorsky stated there was no report in Treasurer Pozniak's absence.
- **Chief Anthony Champion –**
  - o Updates - Chief Champion stated at the last meeting he read off a letter that was being sent to the state police regarding their assistance on call. They did receive a reply back from the Station Commander that he appreciated the accommodation to his officers and thanked them for submitting that. Chief Champion will be meeting with Chris Cassidy next Monday to discuss the information that he got from his training session on retention and recruitment for membership. They will work to formalize a plan to bring to the Board later this month. Chairman Komorsky asked if training such as last night's would be done again for people that were not able to be here. Chief Champion stated that Deputy Chief Zittel has been working with some of the captain's to have other departments come in to share what kind of extrication or rescue equipment they have. Last night, through the Deputy Chief and Captain Kile's assistance, Union Vale came in with their rescue and an engine to show what they have for stabilization and extrication. LaGrange shared their equipment with Union Vale. They are trying to get better acquainted with mutual aid companies and what equipment is available. He stated right now it is a one and done but they might try to redo it again in the future. They will be setting up with East Fishkill to do the same thing on a night that works for them. New Hackensack will be coming in one night as well with their ladder track to familiarize LaGrange staff with it. They are also having conversations with New Hackensack regarding airport operations at the Dutchess County Airport. Working with the FAA is proving to be easier than they thought. The airport is scheduled to have an increase in airplanes, traffic, and storage hangars over the next five years. Commissioner Taft asked if they were expanding the airport. Chief Champion stated they are building additional hangars. They are not expanding the airport in any way but they are getting an increase in air traffic. New Hackensack is bringing them in so that they understand how that works and what LaGrange's role will be. New Hackensack is responsible for any mutual aid companies that come in and there are very strict regulations for it. There are different challenges that they are not aware of that this cross training is good for mutual aid tabletops. A walk-through will be scheduled for later this month and then they will do training exercises in various locations. Commissioner Taft asked if they were going to Union Vale over for the Sky Acres location. Chief Champion stated they have had discussions with Union Vale. Union Vale has invited them and others in on a few trainings to see the hangars and the airfields and what the emergency setups are. When an event happens, every agency gets called in. Chairman Komorsky stated there seems to be bigger incidents happening all around. Chief Champion stated that is one reason why they are moving forward with these conversations. Chief Champion wanted to thank Deputy Chief Zittel, Captain Kile and the others involved with the coordination last night to have a very productive drill with Union Vale. He appreciates all the work that is going into that.

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- Civil Service- Chief Champion stated that this time they have not received any new interest in the mechanic position. It is still posted for people to see. He stated that Secretary Le has done a great job managing that. Chairman Komorsky stated now that the summer is over they might get some new interest.
- Equipment - Chief Champion stated the Paratech equipment is starting to come in. These are new stabilizers and lifts and setups for special operations. This is for building stabilizations, trench collapses, and some confined space items as well. There is a plan to get it all categorized, inventoried, and then a full training service will be planned so that all of the staff are aware of its capabilities. This will eventually replace the rescue jacks that are on the apparatus at this time.

Chief Champion stated he did receive a lighting quote for the trailer and the back for the UTV. The officers for the apparatus committee are reviewing it. Commissioner Tierney asked if that needed to be heated for the winter and Chief Champion said no. Commissioner Taft stated his is outside all year long. Chairman Komorsky stated he did suggest to Captain Rancourt to put something on the sides to hold other equipment and to help tie down equipment. Commissioner Taft asked if they were getting a plow for it and Chief Champion said no. He stated there are plows on two other apparatus. Chairman Komorsky stated they also spoke about two additional tie down hoops and Chief Champion stated they are aware as it will be a trip hazard. It is on the list of things to be taken care of. Chairman Komorsky asked if plates were on it already. Chief Champion stated it has been registered and he has to go out to DMV in Millbrook to get plates. It is insured already. They will also get a lock on it.
- In County Training – Chief Champion stated they just received word that there will be an autism awareness training class posted by the County at the 911 facility on Creek Road. It will be September 15 from 8:30 AM till 12:30 PM. There is no cost for this class. It will be how to respond to and interact with individuals on the autistic spectrum. Chairman Komorsky asked if they have the locations listed of all of the autistic facilities and homes in the area. Chief Champion stated they did have for all of the ARCs and assisted-living facilities and some residential addresses. The individuals teaching this class are very knowledgeable and will supply the preparation for our first responders.
- Out of County Training – Chief Champion stated he had a submission from Christopher Cassidy for the Fire Emergency Services Instructor class that is being offered February 27, 2026, in Orange County. He is looking to attend and he is a mentor to numerous volunteer members. Chief Champion does believe this will be a worthwhile course for him to attend.

Upon a MOTION made by Commissioner Taft, and SECONDED by Commissioner Tierney, the Board RESOLVED to allow firefighter Cassidy to attend the Fire Emergency Services Instructor class that is being offered February 27, 2026, in Orange County. Taft – Aye, Tierney -Aye, Ward – Aye, Chairman Komorsky - Aye. **Motion Carried.**

Chief Champion stated they also received information regarding Ulster County EMS Training Day. Previously this was \$85 per person. He is looking to send up to four people with an unknown cost. Chairman Komorsky asked where it was being held. Deputy Chief Merritt stated he does not have the exact address or the date yet, as they were just notified

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about it today. Chairman Komorsky asked if the Deputy Chief was one of the four people attending and he said not at this time. If his schedule allows for it, he will probably sign up for it. There is one person that has put in for it. All they have received at this point is a save the date with last year's price but he does not have this year's price yet.

Upon a MOTION made by Commissioner Taft, and SECONDED by Commissioner Tierney, the Board RESOLVED to allow up to four people to attend the Ulster County EMS Training Day at an unknown cost. Taft – Aye, Tierney -Aye, Ward – Aye, Chairman Komorsky - Aye. **Motion Carried.**

Chairman Komorsky asked that if something changes they inform the Board.

- Civil Service- Chief Champion stated that this time they have not received any new interest in the mechanic position. It is still posted for people to see. He stated that Secretary Le has done a great job managing that. Chairman Komorsky stated now that the summer is over they might get some new interest.
- Chief Champion stated he has one personnel item and one contractual item for Executive Session.

Chief Champion stated he did have a few follow-up items from things that have happened today. He stated Chairman Komorsky walked in today to a surprise inspection/re-familiarization PESH Audit. They were introduced to a new contact, a senior industrial hygienist. They were coming in to introduce themselves and to let them know what they would be looking for and that they would be here to help them through. One of the things that she did ask for was an injury summary for the last three years, which they were not able to produce because they have lost the person who was keeping that data. He did tell her that they do track the injuries year-to-year and Secretary Le has a substantial log on this. She was specifically looking for the SH 900, 901 sheets. They will get a notice that they were missing this and it can go back and resubmit them and the violation will be rectified with no further issues. Lieutenant Lopes was doing it and Chief Champion took it over. He passed it along and it got dropped. He will go back and catch up the last three years and make sure that it is all correct and he will continue to teach an officer how to do it as well. Chairman Komorsky asked if they can work backwards to get those sheets up to date and Chief Champion stated that is very easy to do. There is a full file with knowledge of every incident that is kept by the secretary. She stated if they provide her with the updated paperwork, the violation will go away as corrected. There are varying degrees of violation. There are serious, nonserious, a willful violation, and a repeated violation. She stated this was a non-serious violation and as long as it is taking care of it will be fine. If they do not take care of it, it will incur fines. It will be taken care of and they have 30 business days from when they received the notice to reply back to them and have it submitted. Chairman Komorsky asked if Secretary Le thought that she could get this done within 30 days and Chief Champion stated he has volunteered to take care of this. Commissioner Tierney asked if this was County or State and Chief Champion stated it is the New York State. Attorney Hekle stated this is at the discretion of the investigator/auditor to decide if it is being declared non-serious.

Chief Champion stated before new probationary members were here last week. He thanked Deputy Chief Zittel and all of the other officers that came in and helped and get them ready for the Academy. Today was the Academy start date. He did not receive any phone calls so his

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504 Freedom Plains Rd • Poughkeepsie, NY 12603



assumption is that they are doing a great job. Chairman Komorsky stated there seems to be a lot more positive interaction between the people and existing staff. It is very nice to see. Chief Champion stated they are trying to bring up the training and the department and it is visible when there are four new recruits doing the training and existing staff come out unrequested and start doing the training with them. They are increasing the level of training and people are coming out to do it. Chairman Komorsky stated he complimented them on that. The atmosphere is much more positive and more pleasant. Chief Champion stated it is not unnoticed by the chief staff that the line firemen are coming in and supporting new members and bolstering their confidence. It is very much appreciated.

Over the course of next month it is a heavy training month. Melissa Lawlor will be coming in two more times this month to brief everyone on the County's mental health awareness program. They have members of Fire Investigation coming in to help aid in the completion of the 100 hours training required for personnel. They will review what a fire investigator does from attending a call until the time they close out the case and submit it. The Deputy Chief will be involved in training over the course of the next three weeks for Instructor II. He will then be going to the Firefighter Training series, the Instructor Authorization Series, in Ulster County later this month. Chief Champion wanted to thank the Deputy Chief and all the other officers for stepping up and coming back in after shifts to come and teach the drills to help maintain the training and the level of staffing with 100 hours. Chairman Komorsky asked how the interface was working between Deputy Chief Zittel and the captains. Chief Champion stated it is working well. He has brought in the lieutenants to come back and teach some of the drills so he can focus in on building the schedule for the new hires and the training schedule for the current new hires that are soon to go to group. They are also working with the captains to bring in new training with mutual aid or to develop better training for themselves in the membership here. Commissioner Tierney asked if there was any way they can post everything onto a calendar. Chief Champion stated all of the training is on a calendar. He can get them a link. They are looking into ideas to get the display that would auto update so they don't have to continually waste paper.

### - Deputy Chief of EMS -

- Deputy Chief Merritt stated he is working with members on their EMS re-certifications. He has six that expire between January and April 2026. They are for five medics and one EMT. He has sent the tracking that Lieutenant Whalen tracks everything on to all of the captains so they are keeping up on it as well. Chairman Komorsky asked if anybody was at risk of not making their qualifications in time. Deputy Chief Merritt stated he did not believe so. He will inform the Board if there are any issues. Commissioner Tierney asked how many hours they need for recertification. Deputy Chief Merritt stated he believes paramedics are approximately 72 hours and EMTs are around 60 hours. It is all topic specific and topics have to be taught by instructors with specific certifications. Everyone is pretty much on top of this. Chairman Komorsky asked if they had missed anything causing them to be so close to the end of their time or is it just been busy. Deputy Chief Merritt stated the number that expire in January are almost complete. They are just wrapping up a few final details. Chairman Komorsky asked if there was anything alarming in any way and the Deputy Chief said no.

### BoFC Regular Meeting 9/9/25

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## LAGRANGE FIRE DISTRICT

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- Training - Deputy Chief Merritt stated two of the three paramedics have recently completed their EMS onboard training. He congratulated them for their good work and wanted to thank the paramedics who helps them with their on boarding process. He is working with firefighter Trott on paramedic training on the medications and airway equipment that is being deployed in the kits. Some of these were previously approved for them to carry and they are just catching up. They are bringing in all the new medications and training all of the paramedics this week. He hopes to have everything in the kits by the end of next week. Chairman Komorsky asked when he was getting the box in his office. Deputy Chief Merritt stated he has the safe ready to go, it just says to get mounted to the wall. He is still waiting for the electronic lock. Deputy Chief Merritt is currently working with the Arlington Fire Department to bring up the paramedic core CME's that they do every year. It is scheduled to start mid-September on Fridays. He is also working with David Violante to bring up HA classes. These are advanced cardiovascular like support and advanced pediatric life support. That will be happening in October. They are just waiting for definitive dates and times. Chief Champion brought up the Ulster County EMS Day conference. Deputy Chief Merritt thanked the Board for approving four members to attend. Dutchess Community College is hosting their EMS Connections Conference on November 8. He does not have times yet but it will be \$85 a person. He will put it out to the members to see if anyone is interested and then bring it back to the Board. New York State Vital Signs Conference is going on November 11<sup>th</sup> through the 15<sup>th</sup>. He does not think people have gone to this historically as it is in Syracuse. If he does receive any requests, he will bring them to the Board for discussion. It is \$285 for the event.
- Controlled Substances -Deputy Chief Merritt stated he is continuing to work on the Controlled Substance Plan. While he is waiting for the licensing and the approvals he is doing all the background stuff. Chairman Komorsky asked what they were looking at for completion time and Deputy Chief stated the estimate from DEA is six weeks from when the medical director submitted his license paperwork. That was approximately 3 weeks ago. After that it is another six weeks for another application. They are still on track for the beginning of the year. Commissioner Tierney asked if this will save some money or give them access to new drugs. Deputy Chief Merritt stated it will save them a nominal amount of money but it will save them time on the exchange for getting the narcotics as opposed to getting them from Mid-Hudson. By purchasing their own drugs it will come significantly faster and will also cost a little bit less. It will also add a few more medications that Mid-Hudson will not provide. This will make everyone's life easier and increase medications they would like to carry.
- Equipment - Deputy Chief Merritt stated there was a software issue with one of the Lifepak 15s. They moved the unit to the reserve ambulance as it is logging times incorrectly. It is still functional as a Lifepak 15. Stryker will be here on Thursday to service the unit. He expects it to be covered under the warranty. Chairman Komorsky asked if the warranty covers replacement if necessary. Deputy Chief Merritt stated he does not have that answer but he will find out.
- Vehicles - Deputy Chief Merritt stated he is putting together a meeting with the apparatus committee in the next few weeks so they can discuss the re-mount of 71, which they are due to do this year. He will work with Commissioner Ward to get the numbers in the budget and then he will come back with some idea of what they expect this process to cost.

BoFC Regular Meeting 9/9/25

Please note that this meeting was conducted in person at 504 Freedom Plains Road in Poughkeepsie, NY AND open for public viewing and/or listening via Microsoft Teams.



# LAGRANGE FIRE DISTRICT

504 Freedom Plains Rd • Poughkeepsie, NY 12603



- **Deputy Chief of Fire** – Deputy Chief Zittel was not present.
- **Department** – Secretary Le stated the department announced there will be a department meeting on September 24 with dinner at 6:30 and the meeting to start at 7 PM at Station 2.
- **Union** – Mr. Ryan stated he has been speaking with Kyle regarding a date to meet with the Board sometime this month.

**ABSTRACT:** \$433,001.46

Upon a MOTION made by Commissioner Taft and SECONDED by Commissioner Tierney, the Board RESOLVED to pay the bills for end of August and beginning of September as per the abstract for \$433,001.46. Taft – Aye, Tierney – Aye, Ward – Aye, Chairman Komorsky - Aye. **Motion Carried.**

**PUBLIC COMMENTS:**

At 7:21 PM, Chairman Komorsky opened the meeting to public comments. There were none.

At 7:21 PM, Chairman Komorsky closed the public comment section of the meeting.

**EXECUTIVE SESSION:**

At 7:22 PM, upon a MOTION made by Commissioner Taft, and SECONDED by Commissioner Tierney, the Board RESOLVED to go into Executive Session to discuss one personnel item and one contractual item from Chief Champion, one contractual issue and three personnel items from Commissioner Tierney, one personnel item from Chairman Komorsky. Taft – Aye, Tierney – Aye, Ward – Aye, Chairman Komorsky - Aye. **Motion Carried.**

**OPEN SESSION:**

At 8:06 PM, the Board resumed Open Session.

Secretary Le stated the first meeting in October is October 7<sup>th</sup>. The 21<sup>st</sup> is the Budget Hearing and the 28<sup>th</sup> is the regular meeting. Commissioner Ward stated they need to schedule a workshop to work on the budget. It was decided they would have a workshop on September 23<sup>rd</sup> for the purpose of the budget discussion.

**PREPARE 9/23/25 MEETING AGENDA:** Secretary Le will prepare this.

**ADJOURNMENT:**

At 8:11 PM, upon a Motion made by Commissioner Tierney and SECONDED by Commissioner Taft, the Board RESOLVED to adjourn the meeting. Taft – Aye, Tierney – Aye, Ward – Aye, Chairman Komorsky - Aye. **Motion Carried.**

Respectfully submitted by  
Julie Beyer on behalf of  
Bria Le – District Secretary

*Approved by the Board of Fire Commissioners on 9/23/25*

BoFC Regular Meeting 9/9/25

Please note that this meeting was conducted in person at 504 Freedom Plains Road in Poughkeepsie, NY AND open for public viewing and/or listening via Microsoft Teams.

# The Work Place at MidHudson Regional Hospital *of Westchester Medical Center*



**Westchester**  
MEDICAL CENTER

## FIREFIGHTER ASSISTANCE PROGRAM AGREEMENT

This Agreement (“**Agreement**”) is made this first day of October 2025 (“**Effective Date**”) by and between MidHudson Regional Hospital of Westchester Medical Center, located at 1 Webster Avenue, Suite 400, Poughkeepsie, New York (“**The Work Place**”) and the Lagrange Fire District, located at 504 Freedom Plains Road, Poughkeepsie, New York (“**Company**”), to establish a Firefighter Assistance Program (“**FAP**”). The Work Place and Company may be referred to individual as a “**Party**” and together as the “**Parties.**”

The terms of the Agreement are as follows:

### SCOPE AND OBJECTIVES:

1. The Work Place is retained by the Company to establish and administer the FAP, a confidential program that acts as a resource for work organizations and their firefighters. The FAP will provide certain prevention, identification, intervention, assessment, motivation to treatment, referral and follow-up services for Company’s firefighters and their immediate families.
2. The FAP is established to provide the Company’s firefighters and their families assistance with problems that can interfere with the firefighter’s ability to function on the job effectively, efficiently, and safely. These problems typically include, but are not limited to alcoholism, drug abuse, emotional, family, marital, financial and legal, etc.
3. **The primary FAP responsibilities of The Work Place are:**
  - a. The Work Place will provide training to Company firefighters with supervisory responsibilities to assist them in the identification of those firefighters who manifest deteriorating job performance and who do not respond to the Company’s normal supervisory counseling procedures. In addition, The Work Place will provide specific assistance, upon request, to Company members with supervisory responsibility in dealing with problems relating to deteriorating job performance by individual firefighters.
  - b. The Work Place will guide and assist those Company firefighters or a firefighter’s family member who are referred to the FAP by Company or who voluntarily seek assistance. It is the role of the FAP to assess the problem and recommend a course of treatment/action with the goal of restoring the firefighters’ capability to perform their job at an acceptable level of performance.
  - c. The Work Place will provide mutually agreed upon sessions to Company firefighters to provide on-going orientation and training seminars for the purpose of communicating the programs policies and procedures
  - d. The Work Place will assist the Company in promoting and maintaining an awareness of the FAP. The Work Place will provide certain publications, posters, and FAP cards.
  - e. The Work Place will encourage the Company firefighters to proceed with a course of assistance by referring the individual to clinical or supportive organizations and medical professionals, if applicable.
  - f. The Work Place will provide additional preventive workshops to Company managers, firefighters, and other family members for a maximum of two per year
  - g. The Work Place will provide follow-up to monitor referred firefighters’ adherence to the agreed course of treatment by submitting verbal progress reports to Company. Such reports will be limited to reporting whether or not the firefighter is cooperating with FAP recommendations related to firefighter work performance problems.
  - h. The Work Place maintains a 24-hour FAP hot line seven days a week available to participants in the FAP.
  - i. If requested, The Work Place may provide services not covered by this Agreement. Any such additional services and fees will be mutually agreed upon in advance and in writing by the Parties.

**4. The primary FAP responsibilities of the Company are:**

- a. The Company agrees to publicize the FAP program to its firefighters.
- b. The Company agrees to hold orientations, supervisory training and preventive workshops on company site or at a central offsite location designated by The Work Place.
- c. The Company will assist The Work Place with the implementation of the FAP, as may be requested.

**TERM and TERMINATION:**

5. The term of the Agreement shall be for a period of one year beginning on the Effective Date.
6. Either Party may terminate this Agreement without cause and without liability upon at least 7 days prior written notice to the other Party.
7. In the event of termination of this agreement:
  - a. The Work Place and the Company shall promptly review all work in progress. The Work Place shall be responsible only for any work commenced prior to the termination date. Company remains responsible for payment for services provided by Company after the date of termination, in the event such services are required to safely transition Company's employees to another provider of such FAP services. This provision will survive termination of this Agreement.
  - b. The Work Place will provide such services and assistance as may be reasonably necessary to transfer, in confidence, all records of services rendered and work in progress related to the performance by The Work Place under this Agreement, to any third Party mutually agreed to by the Company and The Work Place.
  - c. The Work Place may refund the Company any unused prepaid compensation within 90 days of termination of this Agreement.

**CONFIDENTIALITY**

8. The Work Place and the Company will adopt safeguards to assure that FAP services are conducted in a manner designed to preserve the privacy of Company firefighter and their families to assure that conversations and other contacts between The Work Place and firefighters and such individuals remain confidential.
9. The Parties shall abide by all federal and state law with respect to maintaining the confidentiality of patient information. The Parties agree to comply with the Health Insurance Portability and Accountability Act of 1996 and associated regulations (HIPAA).
10. Each Party acknowledges and agrees that, in the course of performance under this Agreement, it may have access to certain confidential information, including but not limited to, trade secrets, policies, procedures, operating manuals, utilization and quality assurance programs, software, marketing techniques, contractual arrangements, patient information, price lists, pricing policies and other business and financial information ("Confidential Information"). Each Party shall maintain the confidentiality of all such Confidential Information belonging to the other Party and shall not divulge such information to any third Parties, except as otherwise provided for under this Agreement and under law. This provision survives termination of this Agreement.

**FEES AND PAYMENTS:**

11. For the services provided under this Agreement, Company will compensate The Work Place an amount equal to \$25.00 per firefighter annually.
12. The Work Place will provide Company written invoices which are due and payable within 10 days of receipt by Company. In addition to all remedies allowed under law, The Work Place may suspend services or terminate this Agreement in the event payment is not made in a timely manner.

**INDEMNIFICATION:**

13. The Company will indemnify The Work Place and hold The Work Place harmless from any losses, claims, damages or liabilities, joint or several, to which The Work Place might become subject insofar as such losses, claims, damages or liabilities arising out of this Agreement or are based upon any actions of the Company, its agents or employees and will reimburse The Work Place for any legal or other expenses, reasonably incurred by The Work Place, in connection with any action or claim. This provision will survive termination of this Agreement.

MISCELLANEOUS:

14. This Agreement and all exhibits represent the entire agreement between the Parties regarding the subject matter of this Agreement, and no other representations or agreements, oral or otherwise, shall be of any force or effect. This Agreement may be amended only by the mutual written agreement of duly authorized representatives of both Parties specifically referencing this Agreement. The unenforceability or invalidity of any provision of this Agreement shall not affect the validity and enforceability of the remainder of this Agreement, unless such unenforceability or invalidity would materially change the Parties' relationship. The waiver by either Party of any one or more defaults or contract violations on the part of the other shall not be construed to operate as a waiver of any other or future defaults or contract violations.
15. No Party shall be deemed to be in violation of this Agreement if it is prevented from performing any of its obligations for reasons beyond its control, including but not limited to, acts of God or of the public enemy, war, terrorism, flood, storm, strikes or law or actions of any federal, state or local government.
16. This Agreement shall be binding upon and inure to the benefit of the Parties, their successors and permitted assigns. The rights, obligations and privileges of this Agreement may not be assigned, delegated or transferred by one Party without the written consent of the other Party; provided that either Party may assign this Agreement without the prior written consent of the other Party to a subsidiary or affiliate that is wholly owned by or under common control of the assignor.
17. This Agreement is intended only to benefit the named Parties, and there is no intent to create any rights, interests or benefits for any other third Party.
18. Company and The Work Place are independent contractors, and neither Party, nor any agent, employee or representative of such Party, shall be deemed to be an employee of the other Party. This Agreement shall not be construed to create any partnership, joint venture, lease or equity relationship, expressly or by implication, between the Parties. Each Party shall have sole responsibility for the reporting and payment of these taxes for its own respective employees.
19. Neither Party, nor any of its employees performing services under this Agreement have been debarred, suspended, declared ineligible or excluded from Medicare/Medicaid or any other federal or state healthcare program. Both Parties agree to promptly notify the other Party of any limitation or governmental action initiated against it that would materially affect this Agreement.
20. This Agreement shall be construed in accordance with the laws of the State of New York, regardless of conflict of laws provisions. Only the federal or state courts located in Westchester County, New York shall have jurisdiction to hear any dispute under this Agreement. In the event any provision of this Agreement is held to be unenforceable for any reason, the unenforceability thereof shall not affect the remainder of this Agreement, which shall remain in full force and effect and enforceable in accordance with its terms. This provision will survive termination or expiration of this Agreement.
21. This Agreement may be executed in any number of counterparts which, when taken together, will constitute one original, and photocopy, facsimile, electronic or other copies shall have the same effect for all purposes as an ink-signed original.

**IN WITNESS WHEREFORE**, the Parties have executed this Agreement in as of the date set forth above.

MidHudson Regional Hospital of  
Westchester Medical Center

LaGrange Fire District

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_




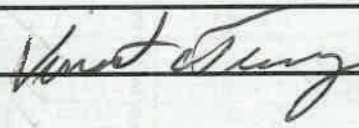
Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

| VENDOR                             | Amount Due                    | PO #   | 9/9/2025  |
|------------------------------------|-------------------------------|--------|---|
| A-JOHN/A-1 PORTABLE JOHNS ✓        | \$ ✓ 3,900.00                 | 14606  | PORTABLE JOHNS-STAT 1                           |
| ACCESSPLUS ✓                       | \$ ✓ 911.48                   | 14616  | PHONE SVC STATS 2 & 3                           |
| AMERITAS ✓                         | \$ ✓ 1,042.80                 | 14615  | DENTAL COVERAGE                                 |
| ASHLEY MECHANICAL ✓                | \$ ✓ 18,525.00                | 14596  | STATION 1 RENOVATION                            |
| BLUE DRAGON ✓                      | \$ ✓ 1,600.00                 | 14613  | STAT 3 DOOR ADD/STAT 2 CRESTRON ADD             |
| BOTTINI ✓                          | \$ ✓ 1,047.37                 | 14583  | PROPANE & DIESEL FUEL                           |
| BOTTINI ✓                          | \$ ✓ 1,200.90                 | 14600  | PROPANE (STAT 1 TEMP TANK) & DIESEL FUEL STAT 2 |
| BOUND TREE ✓                       | \$ ✓ 389.66                   | 5671   | EMS SUPPLIES                                    |
| CENTRAL HUDSON ✓                   | \$ ✓ 1,359.30                 | 14591  | ELECTRIC STAT 1                                 |
| CRYOWELD ✓                         | \$ ✓ 37.51                    | 14608  | EMS SUPPLIES                                    |
| ELAN FINANCIAL (TOMPKINS) ✓        | \$ ✓ 1,475.26                 | 14618  | CC PURCHASES                                    |
| FRONTIER ✓                         | \$ ✓ 180.44                   | 14592  | STAT 1 LOCAL/LONG DISTANCE SERVICE              |
| H.G. PAGE ✓                        | \$ ✓ 4.54                     | 5685   | SHOP SUPPLIES                                   |
| H.G. PAGE ✓                        | \$ ✓ 36.21                    | 5686   | SHOP SUPPLIES                                   |
| HENDRICKSON ✓                      | \$ ✓ 25,935.54                | 14599  | 47-55 REPAIRS                                   |
| HUDSON CADILLAC/BUICK/GMC ✓        | \$ ✓ 598.87                   | 14570  | VEHICLE PART                                    |
| JULIE BEYER ✓                      | \$ ✓ 180.00                   | 2025BL | OFFICE WORK                                     |
| KOSCOHERITAGE ✓                    | \$ ✓ 334.29 <del>324.29</del> | 14617  | FUEL OIL DELIVERY                               |
| L.N. CURTIS & SONS ✓               | \$ ✓ 463.50                   | 14564  | NEW HIRE TRAINING MATERIAL                      |
| M&O SANITATION ✓                   | \$ ✓ 450.00                   | 14587  | SEPTIC PUMP STAT 2                              |
| MASS MUTUAL ✓                      | \$ ✓ 442.25                   | 14601  | LIFE INS-CAREER                                 |
| MEDICAL WAREHOUSE ✓                | \$ ✓ 770.67                   | 14577  | EMS SUPPLIES                                    |
| MES SERVICE CO ✓                   | \$ ✓ 270.00                   | 14479  | SHIRTS (HOLD)                                   |
| MES SERVICE CO ✓                   | \$ ✓ 900.00                   | 14409  | UNIFORMS-NEW HIRES                              |
| MES SERVICE CO ✓                   | \$ ✓ 128.00                   | 14541  | UNIFORM   |
| MES SERVICE CO ✓                   | \$ ✓ 120 128.00               | 14582  | UNIFORM-NEW HIRE                                |
| MES SERVICE CO ✓                   | \$ ✓ 447.93                   | 14588  | PREVENTIVE MAINT-COMPRESSOR                     |
| MES SERVICE CO ✓                   | \$ ✓ 1,084.00                 | 14585  | UNIFORMS-NEW HIRES                              |
| MES SERVICE CO ✓                   | \$ ✓ 76.75                    | 14239  | UNIFORM-CAREER                                  |
| MES SERVICE CO ✓                   | \$ ✓ 393.53                   | 14572  | METER PARTS                                     |
| MES SERVICE CO ✓                   | \$ ✓ 446.75                   | 14479  | UNIFORMS-STAFF                                  |
| MES SERVICE CO ✓                   | \$ ✓ 196.58                   | 14482  | UNIFORMS-CAREER                                 |
| MES SERVICE CO ✓                   | \$ ✓ 209.32                   | 14407  | UNIFORMS-CAREER                                 |
| MES SERVICE CO ✓                   | \$ ✓ 710.04                   | 14584  | UNIFORMS-CAREER                                 |
| MEYER CONTRACTING ✓                | \$ ✓ 28,548.74                | 14610  | STATION 1 RENOVATION                            |
| MEYER CONTRACTING ✓                | \$ ✓ 19,019.00                | 14611  | STATION 1 RENOVATION                            |
| NAEMSE ✓                           | \$ ✓ 850.00                   | 14590  | EMS INSTRUCTOR COURSES                          |
| NYCOMCO ✓                          | \$ ✓ 2,935.00                 | 14476  | PAGERS/BATTERIES                                |
| NYS HEALTH INS ✓                   | \$ ✓ 144,826.22               | 14603  | BENEFITS FOR STAFF                              |
| O&D ELECTRIC CORP ✓                | \$ ✓ 37,715.00                | 14598  | STATION 1 RENOVATION                            |
| ROYAL CARTING ✓                    | \$ ✓ 481.90                   | 14604  | GARBAGE REMOVAL                                 |
| S&O CONSTRUCTION ✓                 | \$ ✓ 23,860.81                | 14597  | STATION 1 RENOVATION                            |
| SALEMSYS ✓                         | \$ ✓ 1,370.63                 | 14612  | IT SVCS   |
| STRATEGIC SAFETY DYNAMICS ✓        | \$ ✓ 76,722.95                | 14092  | FIRE RESCUE EQUIP                               |
| STRYKER SALES ✓                    | \$ ✓ 2,352.00                 | 14534  | EMS SVCE AGREEMENT PAYMENT #1                   |
| THE WORK PLACE / Westchester Med ✓ | \$ ✓ 6,535.00                 | 14593  | COMPREHENSIVE PHYSICALS-CAREER/VOLUNTEER        |
| THOMAS MARTELL ✓                   | \$ ✓ 187.06                   | 5688   | PALS CERTIFICATION REIMBURSEMENT                |
| TOWN OF LAGRANGE ✓                 | \$ ✓ 96.09                    | 14595  | WATER USAGE                                     |
| from page 2                        | \$ 433,001.46                 |        |   |

432,903.16

| VENDOR                 |                    | Amount Due           | PO #   | 9/9/2025                         |
|------------------------|--------------------|----------------------|--|----------------------------------|
| ✓                      | VERIZON WIRELESS ✓ | \$ 943.33            | 14620  | APPARATUS/SMARTPHONE SVC         |
| ✓                      | WEST CNTY DES ✓    | \$ 20,000.00         | 14609  | ACADEMY TRAINING FOR 4 FF        |
| ✓                      | WEX BANK ✓         | \$ 592.24            | 14614  | FUEL CC PURCHASES                |
| ✓                      | Z3 CONSULTANTS ✓   | \$ 99.00             | 14576  | FIRE EXTINGUISHER INSPECT STAT 2 |
| <b>TOTAL SUBMITTED</b> |                    | <b>\$ 433,001.46</b> | <b>Commissioner Signatures:</b>  |                                  |
| <i>changes listed:</i> |                    | - 98.00              |  09/09/25<br> 9/9/25<br> 9/9/25 |                                  |
|                        |                    | 432,903.46           |  |                                  |
|                        |                    |                      |  |                                  |
| <b>TOTAL APPROVED</b>  |                    |                      |  |                                  |
| <b>KEY:</b>            |                    |                      |  |                                  |
| pre-paid:              |                    |                      |  |                                  |
| Paid:                  |                    |                      |  9/9/25  |                                  |