



MINUTES
BOARD OF FIRE COMMISSIONERS
Regular Meeting – Tuesday, October 12th, 2021

ATTENDEES: Chairman Marc Komorsky
Commissioner Richard Sassi
Commissioner Stephen Piehler (*absent*)
EMS Admin Michael Benenati
Secretary Bria Le
Commissioner George Burns
Commissioner Anthony Pignataro (*via Zoom*)
Chief Tim O'Connor
Treasurer Mark Pozniak

At 6:09 pm Chairman Marc Komorsky called the Board of Fire Commissioners meeting to order for Tuesday, October 12th, 2021 and led the Pledge of Allegiance. He thanked everyone for attending and welcomed them to the meeting.

MINUTES: 9/21/21 Special Meeting & 9/28/21 Regular Meeting

Upon a MOTION made by Commissioner Sassi and SECONDED by Commissioner Burns, the Board RESOLVED to approve the minutes from the 9/21/21 Special Meeting. Burns – Aye, Sassi – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

Komorsky said that the minutes from the 9/28/21 Regular Meeting will be ready for next meeting.

CORRESPONDENCE

- Donation – Gift Card from Tops for Safety Day food items - \$150.00
- Donation – Food, paper products, & condiments from Shop Rite for Safety Day – approx. value of \$150.00
- Check – NYS Dept. of Health – reimbursement for 2 EMT-B recertifications - \$600.00
- Checks – Utica National Insurance – Dividend payments for 2020 term - \$2551.05 & 7340.40
- Check – Utica National Insurance – holdback on Sta 3 claim for lightning damage - \$937.50
- Check – The State Ins. Fund – Reimbursement of wages paid - \$5121.90

Upon a MOTION made by Burns & SECONDED by Commissioner Pignataro, the Board RESOLVED to accept the monies into the General Fund. Burns – Aye, Sassi – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

ROOM USE REQUESTS:

- Wayne Zittel - Station 2 on 11/13/21 for baby shower from 12 pm – 4 pm

Upon a MOTION made by Sassi and SECONDED by Burns, the Board RESOLVED to approve Wayne Zittel at Station on 11/13/21 from 12 pm – 4 pm for us of the room for a baby shower. Burns – Aye, Sassi – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

REPORTS: (by officers present)

- **Treasurer –**
2022 PROPOSED BUDGET: Treasurer Mark Pozniak said that what the Board approved two weeks ago was a proposed budget that would normally be discussed at the following week's budget hearing. But he said things have happened in the last couple of weeks so he has revised the budget for the Board's consideration based on a tentative agreement. He noted that there may be even newer information

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that he is not aware of so he didn't know if the Board preferred to discuss the budget after Executive Session.

- **Chief –**

NOTABLE INCIDENTS: Fire Chief Tim O'Connor said that he provided the Board with a list of the notable incidences from 9/29 through that day and the month of August call reports (attached).

SAFETY: Chief O'Connor reported that the District has one person that is out due to COVID and that contact tracing was done and everyone that may have come into contact has tested negative.

EXECUTIVE SESSION: The Chief said he had two personnel items for Executive Session.

- **EMS Administrator –**

EMS Administrator Michael Benenati said that while he has multiple things occurring and he has not been able to get a report for the Board.

- **Department –** *(no report)*

- **Union –** *(no report)*

OLD BUSINESS:

- **SAFER Grant** – Komorsky said that the SAFER Grant was a work in progress and that the District has an extension on the time frame to accept or reject the grant. Short discussion held on how the deadline of the extension and whether the Board was voting on the grant tonight.
- **Repairs and Repair Requests** – Komorsky said that RABCO was working on a roof estimate and he was over at Firehouse #3 looking at that estimate. Komorsky said both were a work in progress.
- **Recruitment & Retention** – (no report).

NEW BUSINESS:

- **USI Insurance Engagement** – Komorsky said that he and Secretary Le met with USI and that they have reviewed the District's insurance claims. He reviewed the need to lower the District's MOD (Experience Rating Modification) and how Powerload stretchers could help reduce the risk of back injuries. Discussion followed regarding how reducing injuries reduces insurance costs and how often the third ambulance gets used. Komorsky said he often shops around with other insurance companies to see other opportunities for the District. He said he doesn't know if the District is there yet to move the insurance to USI because the District does get a dividend back from the current insurance. He said USI has only been reviewing the Workers' Comp so the District could hire USI as a consultant for \$25,000 to find ways to save or they could get the (other insurance) policies and the more policies they get the lower their fee would be. Sassi asked for time to review the numbers. Short discussion followed regarding the current Powerload stretcher, whether USI reviewed the District's actual current claims, and any other ways to assist with patient lifting to reduce injury risk.
- **Powerload Stretchers** – Discussed under USI Insurance Engagement report.
- **Station 1 Copier Proposal** – Komorsky noted that the Station 1 copier has been a problem for a long time then read the replacement proposal (attached).

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Upon a MOTION made by Sassi and SECONDED by Burns, the Board RESOLVED to purchase the Minolta Bizhub 4050i for \$2840.00. Burns – Aye, Sassi – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

ABSTRACT: \$129,726.78

Upon a MOTION made by Burns and SECONDED by Sassi, the Board RESOLVED to approve the bills for the month of October and end of September as per the abstract of \$129,726.78. Burns – Aye, Sassi – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

PUBLIC COMMENTS:

Komorsky said that the Board has gotten some questions from people in the public over the computer and Pignataro said there were some new ones in the chat today that he would read at the end. Discussion held on whether written letters or chat comments should be read aloud at the meetings. Komorsky said that his vote is for them to be read and Pignataro said that agrees because they are part of the technology that is being used. Komorsky read the following comments that were sent via email to the Commissioners:

"I'm sending you guys a copy of the comments/questions I raised at the recent LFD board meeting.....I must say, I resent the fact that little to no attempt was made to consider or answer the majority of the questions and some of my input (last 4 comments/questions) were not addressed at all and the last three were not even read aloud.....Ron Schulz

...my 8 questions/comments offered via ZOOM at the board meeting:

....I thought the SAFER grant was suppose to pay in full for the nine new employees for the first three years... Why then does the proposed budget which includes the 9 new employees and the grant money also include \$229,000 in ADDITIONAL taxes over the previously proposed +5% budget without the grant and new employees?.....What is going on here??.....Does the grant pay for the first three years or not??

.....it seems that the proposed budget allocates \$688K for salary and \$610K for benefits for the additional 9 new employees in the first year (1.298M total).....yet the grant for year 1 is only for \$1.164M.....also you are appropriating an additional \$100K for the NEW ubiquitous "transfer account" (transfer to SAFER surplus)clearly, the grant does not pay for these additional employees even in year 1.....and it will be worse in years 2 and 3.....Explain all this

9.98M proposed spending in year 1.....compounding 5% additional each year puts spending at 12.13M in year 5.....that is 48% more spending than this year.....in years 4 and 5 and thereafter, the spending will be virtually all on the taxpayer.....I want to see YOUR 5 year projection on spending.....I project a tax rate of \$6/\$1K valuation by year 6.....meaning an "average" \$350K home in Lagrange will pay OVER \$2K in fire tax alone.

.....will these 9 new employees be recent fire school graduates or will some experienced and higher paid people be added?.....what is the anticipated mix?.....the \$688K allocated for salaries implies \$76.4K per employee in year 1.....not exactly "entry level".....it seems that the last three (Rogers, Hatfield, Port) new hires (all recent fire school graduates) made an average of \$88K in their third year?

.....what does the study on the effect of 9 ADDITIONAL employees on overtime costs show for the next 5 years?.....What % of salaries is overtime for the last 3 years?.....I was told two years

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ago that it was 29% for that year and that it could not possibly fall to or has ever been less than 20% (from Chief Ward)

.....what will the Boards position be when the firefighters union DEMANDS that the "new" contract in Dec be such that 2 additional firefighters be REQUIRED on each of the 4 rotating shifts and 1 additional firefighter be REQUIRED on the day shift.....these new "REQUIREMENTS" will mean there will be NO additional flexibility to limit overtime despite 9 additional (36%) employees and in fact the overtime will likely INCREASE.....surely the board knows this is coming and they MUST be on record that they will not accept these manpower requirement changes.

.....what is the boards position on the 6.2 PAST PRACTICE clause in the current contract and its applicability in forcing the additional staffing requirements to be written into the new contract at some future time?

.. \$9.98 MILLION in spending is proposed in 2022 for approx. 38 total (9 new plus 29 current) employees.....with 85% of that for salaries and benefits, that translates to an ASTOUNDING \$223+K per employee next year.....does the board have any actual appreciation for the taxpayers plight in LaGrange?.....why do so many of the people I speak with in this town feel that this board aligns almost totally with the firefighters union and not with the taxpayers?.....does the board ever consider the consequences of their actions should a few years of stagflation grip our economy?.....why is the result of adopting a public firefighters union always lead to the out of control spending and the horrendous tax burden as being now exhibited in Lagrange?and has been going on in spades for years in Arlington Fire District and Fairview Fire district?.....why does it seem inevitable that the fire tax rates as they currently are in Arlington (\$6.41/\$1K) and Fairview (8.79/1K) are just around the corner for LaGrange taxpayers?? Are people in LaGrange prepared to pay \$2K to \$3K per year in fire tax ALONE?.....Is the Board willing or even capable of stopping it??"

Pozniak said that there is some new costs with the nine new hires, that it would be 8 new firefighters positions and potentially a deputy chief or a captain, so the difference between the entry level firefighter and the senior officer is not covered by the grant and any potential overtime that the nine new employees work is not covered by the SAFER grant. He said the base salaries and fringe benefits for the nine new employees are covered for three years. He noted that there would definitely be an impact on the taxpayer and that there is no way around it, that they are trying to soften it as much as possible with the SAFER grant itself and with union negotiations, but that the increase will be spread out over six years instead of having it all hit in year four by building a surplus in years one, two, and three and drawing down that surplus in years four, five, and six with the intention of having a balanced budget in year seven. Next Pozniak said that an average tax payer is paying about \$1300 a year in fire taxes and that he is projecting that the same taxpayer would be paying around \$1700-\$1800 in taxes. He said that there are a couple of things that aren't addressed here and he said some is born by new growth. Next he said that there will be overtime and that he didn't think it would decrease overtime, but he has tried to factor that into the projections. He said he would be happy to sit down with Mr. Schulz to go over the numbers in greater detail. Sassi said as far as the minimum manning, that it is contractual. He said there is a current minimum manning clause in the union contract and that the union has conveyed that they want the minimum manning to be at eight. He said the Board is currently negotiating for some concessions on that and Pignataro said that there are some thing that aren't perfect but they are things the Board is tied to and they have to honor the legal agreements that have been made and noted that, as part of any contract negotiation, the Board tries to look at what is in

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the best interest of the LaGrange taxpayers in terms of service and fiscal responsibility. Sassi added that over the past few months the Board has had some discussions with the union as well as the department on volunteer recruitment and retention to get those number up then reviewed some of the steps that have been taken to address those concerns. He said that they've had some talks about the possibility of hiring straight EMTs or paramedics, but that it isn't something the Board can unilaterally do without the union agreement and that the Board is also bound by civil service and other requirements. He said that the chief has conveyed the need for manpower so the Board is trying to address it under the current requirements and constrictions. Pignataro said that the chief has done a good just of presenting the deficiencies that the District may have in certain situations where there are multiple calls, accidents, or combination of EMT call and a fire. He said cost is not the only consideration they have to take into account but also the ability to respond to the needs of the community. Komorsky said that the Board has a responsibility besides the tax roll and the spending and that the main responsibility is to the taxpayers, and to the taxpayers' safety, and to the first responders, and their safety as well. He said that the town is growing, with the dilemma of a state highway and state roads that run through the town that are heavily traveled and the District has to provide service to those people as well. He said that it isn't just money at stake, it is also people's lives and services they have to provide to the best of their ability.

Komorsky said that the Board received another comment sent on October 12th and read the email with the subject of 'SAFER Grant'.

".....regarding your decision on this SAFER grant.....personally, I do not believe a nine (9) man addition is needed based on call volumes alone.... even if they are as reported.... several people in the know who have as much if not more credibility than anyone in the firefighters union agree with me.....and I intend to verify the volumes claimed after the "curious" distinct first three month slow down followed by a 6 month hiatus in reporting and then a very large increasetrust but verify as they say..... Plus, it is ABSOLUTELY clear to me that the grant will not pay for the additional cost for the three years as advertised. However, the one aspect of this entire proposal which is absolutely critical to being able to have flexibility to schedule work and limit overtime is to NOT accept ANY additional man power REQUIREMENTS in the various shift groups.....You know this and still intend to fold to union demands.....once this gets written into the new contract, it is all over.....and you all know it.....there will be no way to claw any of this colossal give away back and you will insure LaGrange will be on the same path as Arlington in terms of fire tax rate. This can not be stressed enough.....a 9 man addition with current manpower requirements per shift will give the flexibility to largely eliminate OT.....a 9 man addition with the increased minimum manpower demands as demanded by the union would be catastrophic.....and you all know it.....so grow a pair and vote no and solve this issue in a different way.....one last thing.....I assume a public vote with all commissioners on record how they voted.....thanksRon Schulz"

Komorsky said that he would certainly welcome the people, stated in the comment that are smarter and have much more credibility than anyone in the firefighters' union, and would love to hear what they have to say and who they are, that if they could give input and feedback on why the Board shouldn't do this, to please have them come forward, and that he doesn't know how to respond to that. He said that as an organization, they have spoken to the chiefs and their advisors, who do this for a living, people in the county who do this for a living, and the state, who would not have granted this if it wasn't needed for the District. He said that he would really like to hear from the people in the know who have as much if not more credibility than anyone in the firefighters union who agree (with the comment). Sassi said that he

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understands the point about the overtime and that it was a major concern of his and others on the Board and that is the reason why this has been held up the last couple of meetings.

Pignataro read the following comment that came during the meeting over Zoom chat from Mr. Schulz:

“has there been a vote to accept the SAFER grant....if so how did each comm vote?....if not, when will the vote be and when will the outcome be made public and where”

Pignataro said the answer to that is no and the Board has not determined when the vote will be made. He then read the next comment.

“I sent several inputs regarding the SAFER grant to the commissioners.....Did you receive them ?.....did you read them?”

Pignataro said that the Board just read them and tried to address them. He then read the next comment from Mr. Schulz.

“What is the estimation as to how much overtime can be reduced after this 9 man addition to the force.....this basic question was asked by me last week and was not answered at all.”

Pignataro said that he believed Mark (Pozniak) kind of addressed that when he alluded to the overtime commitments going forward. Pozniak said that it is dependent on the negotiations that are ongoing and not finalized, but that at this point he doesn't see any reduction in overtime. Pignataro read the next comment from Mr. Schulz.

“READ the questions/comments.....who is the gent who wants otherwise?”

Pignataro said that he thinks this is a response to the Board asking whether or not they should read the comments in question in the chat. He said he thinks that is referring to who was questioning whether or not they should address the questions in public and that is was one of the commissioners. Pignataro said, as Marc (Komorsky) and Mr. Sassi indicated, this was new and that the Board has never received comments before in chat via Zoom and that they would appreciate if he would bear with them as they learn the best way to address the comments. He said that everyone else who has commented via Zoom has used a microphone and that the chat option was in place to speak to the moderators and not intended to address comments to the Board, the treasurer, the chief, and Mr. Benenati. Pignataro said that was the only reason why they were questioning whether or not they should be addressed. Sassi agreed and said that his questions were more of a legal and procedural thing as opposed to not having the comments read, and to make sure that it was fair for everyone going forward and consistent with what had been done in the past. Pignataro then read the next comment from Mr. Schulz.

“those ave home cost....is that for a 3590K home....the table you provided previously claimed for 350K but actually appeared to be for 300K.....please check if I'm right”

Pignataro said he thinks this is addressed to Pozniak, as far as the average taxes for the average homeowner and that he thinks that 3590K is a typo but he doesn't want to put words in someone else's mouth. Pozniak said that Mr. Schulz may be right, based on the number he came up with for roughly an average price, but he may have a typo so he will go back and look at his table and double check it.

Pignataro said he wasn't going to read the comment from Yes 2 Safer because he found the comment derogatory. He then read the next comment from Ron Schulz.

“the issue is NEW manpower committents the union demandsNOT current obligations.....you know that !”

Pignataro said he assumes this in reference to his response saying the Board is obligated to follow what is in the union contract. He said that when the Board negotiates a contract, they try to do with is in the best interest of everyone and if a negotiation goes well then neither side comes out with everything they want. He said that the Board is working their best to get some saving from the firefighters union and make some of the tax increases palatable. He also said that he understands the concerns about the issue of new

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manpower commitments but they have to provide a service to the community and that they feel the chief has done a good job specifying what inadequacies there are in terms of the District's ability to respond so they have to balance it with the costs to the taxpayers. Komorsky said that the negotiations have to be fair and equitable and he feels the Board has done a good job of getting to that point.

Pignataro said the last comment was from Yes2Safer and said "I can't read chats". Pignataro said he doesn't know what that means. Komorsky then opened the meeting up to public comments from the room. He invited Jeff Kaiser to begin his comments:

"Good evening, everyone, Jeff Kaiser. I agree with Mr. Schulz just in one comment, that's the comment that I think this Zoom thing is kind of new to everybody, been going on for a year. This is an open meeting and I think the comments need to be read from what's submitted on the computer because it is an open meeting and that is the way of communication that you guys opened it up to that. The other comments he's made I really disagree with. I'm not going to pick on him personally but I'm just going to go over some facts – the fact is the union did not want this grant, I do believe, it was the chief and the Board that looked into this grant for the best interest of the taxpayer in the Town of LaGrange. The Union needs the extra help, there is a minimum manning standard, which the chief went over in the first meeting that minimum standard is nationally recognized and that is what they go by. Is that correct chief, I mean there is a standard that the District has to meet, correct?"

Chief O'Connor said that it is NFPA standard, which is where the personnel number came from for the grant. Kaiser continued:

"So that is the national standard, they are looking at our fire department, they are saying our fire department doesn't have enough manpower. I got on the board a meeting ago, or two, I said you guys have the obligation to meet what the community needs. The Board has the obligation, it's on the Board's back if something happens in this town and the requirements of the fire department are not met, that falls on the Board and the chief. They are trying to get to the standard. I said this before to other people, that this not a business, this is not IBM, this is not Pepsi, this isn't some other company that they lay people off and someone else can do the job. You can't pile the work on someone else's desk. This is not a desk job. When you go to a fire, you can look it up on NFPA, there are little cartoons that show very simply how many people you need at a fire. It's a hands-on operation, you can't put a fire out with three or four people. That is what people have to understand. This is not an office job, this is a hands-on job. That's why they are looking for more staffing. I hear a lot of comments about 'People in the know, people in the town, people this, people that', I've personally been involved in the fire department since 1980, I've heard these comments for years. No one shows up to the budget meetings, this room is empty, nobody shows up here. I get tired of the hearsay and a comment was made 'get a set and do the right thing', well people in the town that have a problem with the fire district they should get a set and come to the meeting and speak forward and say your peace. This is America, we like to hear you have a right to speak, well come speak then. Stop the talking, stop the backtalk, the hearsay and all of the other nonsense. I get out to the Board, I've gone to the Board - get a fee for the new lots. Fees to the parks & recreation, every time a house is build, get a fee. The fire department should be doing the same thing. This has been talked about, we don't get any income from tickets, permits, or anything else that goes on in the town, so yes the budget's a little bit high but we have no other income coming in. So I have been on the Board to question the Board over the years to save money. I don't know what his answer is – he has a lot of questions and a lot of do nots – I don't know what his answer is if he calls the ambulance. It bothers me that people that have used the ambulance service complain that they don't want the ambulance service here. I can tell you, working in the industry, LaGrange has one of the best fire departments and ambulance response, with a paramedic, in the county. I said this the other day when I was here at the meeting, when the fight happened at the high school and we had a

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stabbing, the next available ambulance that came that had a paramedic on it was from Rhinebeck. So the gentleman speaking on this call tonight, what are all of these people's answers? Do you want to wait a half an hour for an ambulance to take your loved one to the hospital? That is what comes into play when the Board has an obligation to serve the people of the town. There is no one else that's responding anymore. The commercial services run out of people, they have nobody to respond. The county is in a world of hurt with commercial service ambulances, they are not the answer either. So I don't know what these people, what their answer is to this. I'm willing, as a taxpayer, I don't want my taxes to go up, I'm willing to pay a little bit more to get a service. When I call for an ambulance, I would like them there to take care of my loved ones. Mark Pozniak, I said it last time, he's a wizard with numbers, he's been with the District for many years, he keeps us on track and I believe the numbers he is telling you are true. Some of the numbers might not be what we want to hear, yep things are going up a little bit. I don't know what other answer there is to this. So I don't know, again, I just get tired of people in this town, a few people, of people in the know, this, that, and everything else. Well step forward, speak it. I don't see them here. I think the Board, the Chief, has a responsibility and EMS Administrator Benenati, running the EMS, they have a responsibility to the taxpayers and this is how they are going to solve the problem. The union did not ask for this grant, yes, they are appreciative of it and they are working to get it because they know it is going to better the manpower. Mr. Schulz has never been to a fire where you show up, where there's six people hanging off of the balcony, there's two people in the basement and we know they are there because there is an apartment in the basement, and it is on fire like a chimney coming out of the stairwell, and we got three guys hooking up to the hydrant, pulling lines, and trying to get into the basement - with three people waiting for the other rigs to get there. He hasn't had those shoes on to do that, so he doesn't know what it takes to put out a fire or to respond to an accident, or to respond to a shooting or a stabbing. People think this town, and one of the commissioners said it earlier, this isn't sleepy little LaGrange from 1980. This is a very busy town, one of the busiest towns in the county for fire and ambulance besides Arlington and Poughkeepsie. It is what it is, we have to take care of the people that come here to visit, take care of the citizens. We go to the hospital, time and time again, the hospitals tell us, you guys bring us the craziest stuff. In injuries and accidents, this is a very active community, this is not 1980s LaGrange. There is a lot going on in this town, all of the time, twenty-four hours a day. Come down to the firehouse and ride with the ambulance one night or the firetruck one night. You go home and go to bed and you are all nice and tucked into your bed and think nothing is going on in the town, stuff's going on in the town all night long. People constantly think there is nothing going on. There is a lot going on and these men are trying to do the right thing for the town. I don't always agree with their decision, I don't know what their decision is going to be, they got a tough decision. They are going through it, I think, very carefully. This is the third meeting, I got annoyed last month because you didn't make a vote on it I don't think they are going to go vote on it tonight again and that annoys me cause they said they were going to do it. But they are doing their due diligence to get this right and they owe the town that much. Thank you."

Komorsky noted that the Board is actively in contact with the town council to try and establish impact fees for the developers to help aid the fire district and to offset some of the fire taxes and get some type of additional income. He said that it was a work in progress and has not been determined yet. Next he said that, not only does the District not have the volunteer base that it used to have, that is was getting much more difficult to count on mutual aid as well, that some of the surrounding agencies are very busy and can't always guarantee that they are going to come out on a call. He said that the District has to rely on what they have to provide the best possible service for the taxpayers and that Board is trying to reduce the cost of that, but it is hard to put a dollar on somebody's life. He said the Board, besides managing and being

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fiscally responsible, they want to be responsible for the care of the taxpayers, and their neighbors and the people of the town, both on a firematic side and on a medical care side.

Burns said he wanted to talk about the last ten years because prior to that, the District had a lot of volunteers. He said one call for a heart attack would probably put three people in an ambulance, which is routine for a heart attack or stroke, but when you have a second call that is another heart attack, and six people are gone, then sometimes you have a third call. He said that at the hospital, they may be tied up for half an hour or an hour then, if there is a fire in the town, there is nobody to take a truck to put the fire out. He said that is one of the biggest problems and that is what he thinks the Board is worried about and the union and the chief.

Pignataro said he wanted to add that, he appreciates Mr. Kaiser's comments, but he thinks they have to understand that other people in the community have other concerns, whether fiscal or something else. He said that they can't diminish someone else's opinion because they may not be an expert in the field of firefighting or emergency services. He said he understands the point of view but that he would appreciate it if members of the public could appreciate other members of the public's point of view, that they don't have to agree, but requested in future meetings not to address them personally.

Komorsky said that the Board is taking their time and doing their due diligence with this so they can try to cover every concern that they come up with to make the decision.

O'Connor said that the eight people that he is asking for in the grant is due to water under the bridge. He said the decline in volunteers seen over the last fifteen years have gone unanswered and that, for the tax rate to not climb, he respectfully requests for people to fill out a volunteer application and unless that happens, the District is not going to have any other choices going down the road. He noted that during the recent open house, over two hundred people were in the building and not one application was picked up.

At 7:27 pm, Komorsky closed the public comments portion of the meeting.

EXECUTIVE SESSION:

At 7:28 pm, upon a MOTION made by Sassi and SECONDED by Burns, the Board RESOLVED to go into Executive Session to discuss two personnel items from the chief and one contractual and one employee related item from Komorsky, and one contractual item from Union President Rancourt. Burns – Aye, Sassi – Aye, Pignataro – Aye, Komorsky - Aye.

Motion Carried.

OPEN SESSION & ADJOURNMENT:

At 11:48 pm, the Board resumed Open Session and waited to see if anyone had any further business.

At 11:50 Upon a MOTION made by Burns and SECONDED by Sassi, the Board RESOLVED to adjourn the meeting. Burns – Aye, Sassi – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

Respectfully submitted,

Bria Le – District Secretary

Approved by the Board of Fire Commissioners on 11/9/21

BoFC Regular Meeting 10/12/21

Please note that this meeting was conducted in person at 504 Freedom Plains Road in Poughkeepsie, NY AND open for public viewing and/or listening via the video conferencing platform Zoom.

Notable Incidents

9/29/21 – 10/12/21

9/29/21 Wednesday afternoon

- AFA @ 452 Noxon Rd (Dental Office – renovated house)
 - Smoke detector detected smoke from a fire in a suction unit in a crawl space
 - No extension to the structure thanks to the smoke detector & time of day
 - People were present and we did not need to force entry
 - While on this call an AFA for HRH was received
 - Due to workmen in the building
- While operating at the above incident an AFA was received for Hudson River Housing

9/30/21 Thursday night

- Back to back EMS calls overnight
 - 1st call @ 03:17
 - Txp to VBMC ALS
 - 2nd call @ 03:49
 - Txp to MHRH ALS

10/1/21 Friday evening

- Car into a tree rollover @ 108 Overlook Rd. (23:14)
 - ALS Txp to MHRH (Level 1 Trauma)
 - 47-73 (Station 1) was OOS until 00:51

10/9/21 Saturday 14:54 Overlook & Rombout

- Original dispatch was for a vehicle fire (47-12/72 responded, not 47-55 & no personnel to respond with 55)
 - While enroute DCDER updated the to a possible vehicle vs tree MVA with fire
 - 47-12 & 72 arrived on the scene confirmed MVA, vehicle into a tree and on fire
 - an active fire in the engine and passenger compartments.
- Driver and his dog were uninjured

10/12/2021 Tuesday 01:21 Diddell Rd

- MVA
 - Car into the woods
 - DCSO on the scene and occupants were out of the vehicle
 - Car so deep in the brush it was not visible from the road
 - Neighbors heard the crash and it woke them up

10/12/2021 Tuesday 07:52 Titusville Rd. in front of Titusville Plaza

- MVA car vs motorcycle with the motorcycle under the car
 - Titusville was closed while motorcyclist was removed from just under the car
- Txp motorcyclist to VBMC ALS with a severe leg injury



KONICA MINOLTA

Statement of Work

Currently you are using a Konica Minolta Bizhub 4050 multifunctional printer for your office needs. The Bizhub 4050 is a 7 year old machine that prints at 40 pages per minute. Because of the age of this machine and the coming scarcity of parts it is recommended that we replace this machine.

The Konica Minolta Bizhub 4050 will be replaced by the Konica Minolta 4050i with a stand and fax kit. This will allow you to keep the speed of the current machine while adding processing speed. The Bizhub 4050i has also been equipped with a faster scanner allowing you to cut down time spent waiting for scans to process. Also, all employees will be familiar with the 4050i interface because it is the same interface as the other Bizhubs we have around the campus

Bell Copiers will replace the Konica Minolta bizhub 4050 with a brand new Koninca Minolta bizhub 4050i. Bell copiers will also remove the old 4050 and set up the 4050i for the office. The New Konica Minolta Bizhub 4050i will cost \$2,840, giving you peace of mind that you will have a top of the line machine to run your offices for the next 7 years.

Konica Minolta Bizhub 4050i

- Black and white printing at 42 pages per minute
- Black and white copying at 42 pages per minute
- Scan in color at 100 pages per minute
- Includes optional DK-P05 Copy Desk
- Includes optional FK-517 Fax Kit
- Automatic duplexing (two-sided copying and printing)
- Copies and prints letter, legal, as well as envelopes and post cards
- Copies and prints on 14lbs bond to 140lbs index stock
- 256GB Solid State Drive
- 5GB of RAM standard
- Encryption ensures highest level of security
- Scan to Email, HDD, FTP, SMB, URL, and TWAIN scan to formats: TIFF, PDF, Compact PDF, JPEG, XPS, Compact XPS



KONICA MINOLTA

1 bizhub 4050i COPIER/PRINTERS

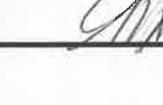
1 DK-P05 Working Height Desk

1 FK-517 Fax Kit

Purchase Price: \$2,840

Price includes:

- **Delivery and set up of printing and scanning**

VENDOR	Amount Due	PO #	Due Date	10/12/2021
10-45 EMS ✓	\$ 7,000.00	10778		Paramedic school
ADP ✓	\$ 939.36	10760		Payroll charges 8/9/21 - 9/12/21
Bottini Fuel ✓	\$ 1,217.76	10764		Diesel Fuel & propane delivery
Central Hudson ✓	\$ 927.97 ✓ 1,915.64	10765		Sta 1 electric charges 8/18/21 - 9/21/21
Cryo Weld ✓	\$ 131.23	10772		Oxygen cylinders
Del Hatt Automotive ✓	\$ 150.00	10766		Diagnostics on 47-13
Doyle Security Systems ✓	\$ 100.00	10771		Update on fire alarm system
Freihofer Ice & Springwater ✓	\$ 157.50			Sept. 2021 Water delivery
Frontier Communications ✓	\$ 118.06	10767		Sta 1 phone Oct 2021
HG Page & Sons ✓	\$ 459.32	10744		Items for Safety Day
HG Page & Sons ✓	\$ 94.39	10758		Building Supplies for Sta 2
IAFF Center of Excellence ✓	\$ 3,500.00	10781		Co-pay as per agreement
John Bates ✓	\$ 176.67	10776		Reimb. for purchase of starter for 47-97
Medical Warehouse ✓	\$ 454.74			Expendable medical supplies
Municipal Emergency Svcs ✓	\$ 9,290.50	5184		Hurst Battery powered ram
Municipal Emergency Svcs ✓	\$ 416.15			Bullard batteries & charger
Municipal Emergency Svcs ✓	\$ 139.14 ✓ 278.28		805	Uniform items
Municipal Emergency Svcs ✓	\$ 230.43			Uniform items
Municipal Emergency Svcs ✓	\$ 150.00			Uniform items
Municipal Emergency Svcs ✓	\$ 49.65			Fire/rescue equipment
Municipal Emergency Svcs ✓	\$ 2,505.78			Uniform items
NFPA ✓	\$ 288.32	10746		Items for Safety Day
NYSHIP ✓	\$ 84,715.66	10773		Health Insurance Nov 2021
Paychex ✓	\$ 127.17	10761		Payroll fees week ending 9/26/21
Precision Automotive ✓	\$ 91.46	10768		Oil change 47-8 & Inspection 47-3
Royal Carting ✓	\$ 407.62			Sept 2021 waste removal
Ruge's Ford ✓	\$ 5,081.39	10777		Repairs to 47-97
Salemsys ✓	\$ 652.50 ✓ 562.50	10774		Phone line migration mgmt Sta 2
ServPro ✓	\$ 2,189.28	10775		Sta 3 clean up after oil spill
Southwest Entertainment ✓	\$ 500.00	10745		Safety Day entertainment
The Workplace ✓	\$ 1,810.00	10762		September 2021 member physicals
Tompkins ✓	\$ 2,504.19	10770		Credit card purchases Sept 2021
Town of LaGrange ✓	\$ 622.32	10779		Dutchess Co. Chargebacks
Verizon Wireless ✓	\$ 581.60	10780		Cell phone service Sept. 2021
VESO Life ✓	\$ 321.89			Volunteer Life Insurance Nov 2021
Wright Express Fleet (WEX)	\$ 637.06	10769		Gas purchases Sept. 2021
TOTAL SUBMITTED	\$ 129,726.78		Date:	Commissioner Signatures:
<i>changes listed:</i>			10/12/21	
			10/12/21	
TOTAL APPROVED			10/12/21	
KEY:				
pre-paid				
Paid				