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**MINUTES**  
**BOARD OF FIRE COMMISSIONERS**  
**Regular Meeting – Tuesday, September 14<sup>th</sup>, 2021**

**ATTENDEES:** Chairman Marc Komorsky  
Commissioner Richard Sassi  
Commissioner Stephen Piehler  
EMS Admin Michael Benenati  
Secretary Bria Le  
Commissioner George Burns  
Commissioner Anthony Pignataro  
Chief Tim O'Connor  
Treasurer Mark Pozniak

At 6:06 pm Chairman Marc Komorsky called meeting of the LaGrange Board of Fire Commissioners to order for Tuesday, September 14<sup>th</sup>, 2021 and led the Pledge of Allegiance. He apologized for the late change to the meeting and thanked everyone for taking the time to attend.

**MINUTES:** 8/24/21 Regular Meeting

Upon a MOTION made by Commissioner Pignataro and SECONDED by Commissioner Burns, the Board RESOLVED to approve the minutes from the 8/24/21 Regular Meeting. Burns – Aye, Sassi – Aye, Piehler – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

**CORRESPONDENCE**

- Donation & Thank you – Brands \$100.00

Upon a MOTION made by Pignataro & SECONDED by Burns, the Board RESOLVED to deposit the \$100.00 into the General Fund. Burns – Aye, Sassi – Aye, Piehler – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

- Donation & Thank you – Evert \$100.00

Upon a MOTION made by Burns & SECONDED by Commissioner Sassi, the Board RESOLVED to deposit it into the General Fund. Burns – Aye, Sassi – Aye, Piehler – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

Komorsky took a moment to thank everyone in the Department for their work during Hurricane Ida. He noted that the District had quite a few calls for pump-out due to basements flooding, etc. Short discussion followed regarding the large number of calls and the appreciation for the staff's response efforts.

- Check –NYSIF as reimbursement of employee wages - \$34,695.01

Upon a MOTION made by Burns and SECONDED by Pignataro, the Board RESOLVED to deposit the check into the General Fund. Burns – Aye, Sassi – Aye, Piehler – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

**ROOM USE REQUESTS:**

- Station 3 by Dutchess County EVOC training – Oct 5<sup>th</sup>, 6<sup>th</sup>, 12<sup>th</sup>, 13<sup>th</sup>, 20<sup>th</sup>, & 23<sup>rd</sup>.

Upon a MOTION made by Commissioner Piehler and SECONDED by Burns, the Board RESOLVED to approve Dutchess County EVOC training at Station 3 on Oct 5<sup>th</sup>, 6<sup>th</sup>, 12<sup>th</sup>, 13<sup>th</sup>, 20<sup>th</sup> & 23<sup>rd</sup>. Burns – Aye, Sassi – Aye, Piehler – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

Short discussion followed in regards to notifying the members about the training.

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Please note that this meeting was conducted remotely via the video conferencing platform Zoom as allowed initially allowed under NYS Executive Order 201.1 and most recently extended under legislation (S.50001/A.4001) signed on September 2<sup>nd</sup>, 2021.



**LAGRANGE FIRE DISTRICT**  
504 Freedom Plains Rd • Poughkeepsie, NY 12603



**REPORTS:** (by officers present)

• **Treasurer –**

2022 DRAFT BUDGET: Treasurer Mark Pozniak submitted a draft containing three versions of a budget to the Board (attached) and said that the Board will need to accept a version at the next meeting and that they are still in draft form and open for discussion. He noted that the draft contains one option that conforms to the tax cap, one option at a “normal” 5% increase, and one option that is the “wish list” from the last meeting. He then said that he also had a fourth option that is not shown on the draft but will add the SAFER grant to include in the budget. Lengthy discussion followed regarding the current year’s spending versus the budget, replacing the reserves used for the needed big item repairs, expenses pertaining to potential upcoming retirements, and the need to plan for the replacement of expensive essential safety equipment (radios, SCBAs, etc.). Komorsky asked the Board to look at the budgets line by line and to give feedback. Pozniak said that he realizes there are tough choices to be made to manage the taxpayers’ money and still provide the necessary service.

EXECUTIVE SESSION: Pozniak said he had one contractual item for Executive Session.

• **Chief –**

NOTABLE INCIDENTS: Fire Chief Tim O’Connor said that during Tropical Storm Ida the District had about 30 hours of continuous activity with around 80 calls for service. He noted that Wednesday night one volunteer came out to help, during the day Thursday one volunteer came, and then during a water rescue on Thursday, one additional volunteer came out to help. He went on to mention the five water rescues to which the District responded and said that they answered every call for service but couldn’t pump out basements with less than an inch and a half of water due to the limitations of the bigger industrial pumps used. The Chief pointed out that the District had one motor vehicle accident with extrication where a third ambulance was needed so mutual aid was requested but none was available so (EMS Administrator) Michael Benenati was fortunately able to come back to the firehouse and team up with Public Safety Officer Nate Herring-Trott, who just happened to be in the building to hold a class, to staff a third ambulance. The Chief said that if it wasn’t for them, then there would have been trouble transporting all of the patients to the hospital.

TRAINING: Chief O’Connor reported that Training Lt. Tommy Martell was back from FLIP school and that he did well and was supposed to go to Instructor II class in Montour, but that the class was canceled due to low enrollment. O’Connor noted that Cameron Tuller, Nick Filancia, and Joe Zaluski are all doing well in their training.

The Chief informed the Board about the swift water training that was held on 8/31 with Arlington and the Dutchess County Sherriff’s Office on the Hudson River and praised the training and how beneficial it is for the safety of the victims as well as the staff in instances when the need arises.

Chief O’Connor said that there is a lot of training classes coming up in the county that will be posted for the members that are interested.

VOLUNTEERS: O’Connor reported that there has been no change in the volunteer personnel – a total of 3 or 4 interior qualified, 4 or 5 EMTs, and 5 active support personnel.

COVID: Chief O’Connor said earlier in September a family member of an employee tested positive for COVID-19 so the employee was put out on administrative leave until his testing came back negative a couple of days later. The Chief then said that, unfortunately, an employee who was working earlier in

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the day has tested positive and was put out on quarantine, along with one other employee, and that the positive case was the reason the meeting is being held via Zoom instead of in person.

**MUTUAL AID:** Chief O'Connor said he needs to work some more on this with Benenati, but that other things have come up and he hasn't had a chance yet. Short discussion followed regarding a recent call in Fishkill and the recent water rescues.

**EXECUTIVE SESSION:** The Chief said he had two personnel issues for Executive Session.

- **EMS Administrator –**

**SUMMARY:** EMS Administrator Benenati gave a high level overview of all of the items that are current in the works. He mentioned the COVID exposure earlier in the day, the body work and hit list of items on 47-71, training of the new hires, enrolling the staff member in the paramedic class in Yonkers, working on the Mutual Aid situation, CME tracking of classes and statuses, working to move physicals to a new vendor, setting up the scheduling software in ESO, transitioning to the new payroll provider, working with the County on the Dutchess County Classic, working with Arlington High School on the football games, working on controlled substance replacement at the hospital, and working on the response to Tropical Storm Ida. He gave everyone a reminder that the Dutchess County Awards dinner is on September 22<sup>nd</sup>, and Lt. Tom Martell will be recognized at the ALS Provider of the Year. Short discussion followed regarding the unmanageable workload in the office and the tracking of vehicle repairs.

- **Department –** *(no report)*

- **Union –**

Union President Kyle Rancourt expressed his congratulations to the District for the work done to get the SAFER grant and said it was huge news and that he looks forward to working with the Board. He requested getting some dates for the union to sit down with the Board. Komorsky said he would get back to Rancourt later about the dates.

### **OLD BUSINESS:**

- **Repairs and Repair Requests** – Komorsky reported that all of the A/C units and air handlers seem to be working correctly and all of the repairs and servicing on those has been completed. He noted that he is still working on the replacement on the flat roof at Station 2 and he is waiting on another vendor to come and look at it. Komorsky said he is getting an updated quote to fix the items on Firehouse 3 so he will pass it along as soon as he gets it. O'Connor said that the cover on the oil/water separator at Station 1 has been replaced as it was a danger. He also said that CPL has started work to engineer the replacement of the generator transfer switch at Station 2 and noted it should take about a month to put the specs together. The Chief said that he met with a door company get an additional estimate for the doors at Station 2.
- **Recruitment & Retention** – Chief O'Connor reminded everyone that October 2<sup>nd</sup> is the open house (Safety Day) and he said he spoke to Stations 1 & 3 about manning a recruitment table at the event.

### **NEW BUSINESS:**

- **SAFER Grant** – The Chief said that the grant was awarded for a little over 3.5 million dollars and the Board has 30 days to accept the grant and then 180 days to start the recruiting process. Short BoFC Regular Meeting 9/14/21

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discussion followed regarding some items related to the grant that the Chief is working on and the lack of personnel. Komorsky said that there will be a special meeting on Tuesday, September 21<sup>st</sup>, 2021, at 7 pm at Firehouse #2 to discuss the grant and answer questions from the public. Discussion followed regarding the competitiveness of the grant, FEMA recognizing the need for staffing in the District, and the process of how grants funds are distributed.

- **FAP Renewal** – Secretary Le said that the contract for the Firefighters’ Assistance Program is due to be renewed (copy attached).

Upon a MOTION made by Pignataro and SECONDED by Burns, the Board RESOLVED to approve the Firefighters’ Assistance Program (FAP) renewal proposal for the same amount as last year. Burns – Aye, Sassi – Aye, Piehler – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

- **IT Surplus** – Le informed the Board there were a couple of items that needed to be declared surplus so they could be disposed of - a 2008 Dell network server and a 2005 dell laptop.

Upon a MOTION made by Burns and SECONDED by Piehler, the Board RESOLVED to surplus the items (a 2008 Dell network server and a 2005 dell laptop). Burns – Aye, Sassi – Aye, Piehler – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

- **ESO Firehouse** – Komorsky read through the proposal from ESO Firehouse (attached) for the software bundle.

Upon a MOTION made by Pignataro and SECONDED by Burns, the Board RESOLVED to accept the proposal from ESO for \$9836.00. Burns – Aye, Sassi – Aye, Pignataro – Aye, Piehler – Aye, Komorsky – Aye. **Motion Carried.**

### **ABSTRACT:**

Due to the late change to a remote meeting, the review of the bills and approval of the abstract has been postponed until the next meeting.

### **PUBLIC COMMENTS:**

Komorsky read through the questions that were submitted through Zoom’s chat feature. He said that Ron Schulz asked why is a 5% increase described as the norm and Pozniak responded that the Board has discussed this over the past couple of years and that percentage is about what is needed just to cover the predetermined costs for the District, like those through the contract such as pension contributions, health insurance obligations, and payroll, plus other operating expenses that increase approximately 5% a year without any other major additions or changes. The next question from Schulz was whether maintenance work on the fire department vehicles was farmed out, to who, and since when? Chief O’Connor said that he the District’s mechanic retired in about August of 2020 and at the time it was decided not to replace him, to not cover the rent of the mechanic building, and to farm the repairs out. The following question from Schulz read that he heard rumors of nine possible new firefighter hires, what is up with that? Komorsky asked Mr. Schulz to please come to the meeting at Firehouse #2 on Tuesday, the 21st at 7 pm, to get a full explanation and have any questions answered. Schulz wrote to ask if there was any idea when these meetings would be live again and Komorsky responded that the Board has had live meetings up until that night because someone in the firehouse tested positive to COVID-19 earlier that same day. He said that out of an abundance of caution the Board elected to go back on Zoom until the firehouse has been thoroughly

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cleaned which he said should be before the next meeting. The next question from Schulz asked whether there had been a vote to accept the grant and, if so, when was it. Komorsky said that the Board has not had a vote yet and recommended attending on the 21<sup>st</sup> to hear more about it. Schulz's next question asked the Board to explain the FAP. Chief O'Connor responded that the FAP was the Firefighters' Assistance Program which is like an Employees' Assistance Program (EAP) and said that due to the nature of the business the Fire District is required to provide counseling support services to the employees. The Chief gave some examples of instances when a firefighter might need to use the services and said he believes The Workplace is the only local agency that provides the services but he is looking to see if there are any other local options available. Komorsky said the last question from Schulz was that it sounds like taxpayers can expect a minimum of 5% increases every year, is that a fair assumption? Komorsky responded that it wasn't a fair assumption because the Board doesn't know what things are going to look like year to year especially with costs rising, COVID-19, and other unexpected costs. He said the Board can't make an assumption on an increase and that they analyze it throughout the year, but the Board can't predict what it is going to be.

### **REPORTS:** (cont.)

**VEHICLES:** Lt. Champion noted that the oil/water separator at Station 3 is in need of repair, but he is still waiting on Vaz-Co to come in and do a reclamation from the prior incident with 47-13. He said that he isn't getting enough of a response from them and will soon try to find a different vendor to do the work. Champion said he is still waiting on the pricing for replacing or upgrading the current Plymo-vent system. He gave a status update on several pieces of equipment that are undergoing repairs and the vehicles that are being serviced or need service. Discussion held on the need to upgrade some of the pumps, the issue with the oil/water separator at Station 3, and the warranty coverage on the ambulances.

### **EXECUTIVE SESSION:**

At 7:54 pm, upon a MOTION made by Piehler and SECONDED by Sassi, the Board RESOLVED to go into Executive Session to discuss one contractual issue from Pozniak, two personnel items from O'Connor, and one contractual item from the Commissioners. Burns – Aye, Piehler – Aye, Sassi – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

### **OPEN SESSION & ADJOURNMENT:**

At 10:14 pm, the Board resumed Open Session.

Upon a MOTION made by Piehler and SECONDED by Burns, the Board RESOLVED to adjourn the meeting. Burns – Aye, Piehler – Aye, Sassi – Aye, Pignataro – Aye, Komorsky - Aye. **Motion Carried.**

Respectfully submitted,

Bria Le – District Secretary

***Approved by the Board of Fire Commissioners on 9/28/21***

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**LaGrange Fire District**  
2021 Proposed Budget

Adopted	"A" TAX CAP		"B" 5%		"C" WISH LIST	
2021	2022		2022		2022	

Estimated Revenues

1001 · Real Property Taxes	8,037,641	8,276,359	2.97%	8,439,523	5.00%	9,817,175	22.14%
2401 · Interest and Earnings	35,000	15,001	-57.14%	15,000	-57.14%	15,000	-57.14%
2705 · Gifts and Donations	1,000	1,000	0.00%	1,000	0.00%	1,000	0.00%
3210 · Insurance Dividends	80,000	75,000	-6.25%	75,000	-6.25%	75,000	-6.25%
3500 · Reimbursement Income	25,000	50,000	100.00%	50,000	100.00%	50,000	100.00%
3524 · Ref of Exp - Personnel Services	5,000	7,500	50.00%	7,500	50.00%	7,500	50.00%
<b>Total Estimated Revenues</b>	<b>8,183,641</b>	<b>8,424,860</b>	<b>2.95%</b>	<b>8,588,023</b>	<b>4.94%</b>	<b>9,965,675</b>	<b>21.78%</b>

Appropriations

1 · Personal Services

7322 · Payroll	3,674,813	4,100,000	11.57%	4,125,000	12.25%	4,200,000	14.29%
Total 7322 · Payroll	3,674,813	4,100,000	11.57%	4,125,000	12.25%	4,200,000	14.29%
<b>Total 1 · Personal Services</b>	<b>3,674,813</b>	<b>4,100,000</b>	<b>11.57%</b>	<b>4,125,000</b>	<b>12.25%</b>	<b>4,200,000</b>	<b>14.29%</b>

2 · Equipment & Capital Expenditures

7000 · Equipment

7010 · Equipment - Fire & Rescue	100,000	100,000	0.00%	100,000	0.00%	289,500	189.50%
7019 · Equipment - IT & Admin	30,000	30,000	0.00%	30,000	0.00%	95,000	216.67%
Total 7000 · Equipment	130,000	130,000	0.00%	130,000	0.00%	384,500	195.77%

7020 · Capital Expenditures

7021 · Land	0	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
7022 · Buildings	150,000	95,000		95,000		150,000	
7023 · Apparatus	0	0	#DIV/0!	120,000	#DIV/0!	250,000	#DIV/0!
Total 7020 · Capital Expenditures	150,000	95,000	-36.67%	215,000	43.33%	400,000	166.67%

7030 · Transfers to Reserves

7031 · Transfer to Land and Building Reserve	0	0	#DIV/0!	0	#DIV/0!	100,000	#DIV/0!
7032 · Transfer to Apparatus Reserve	400,000	240,000	-40.00%	200,000	-50.00%	600,000	50.00%
7033 · Transfer to Equipment Reserve	0	0	#DIV/0!	0	#DIV/0!	75,000	#DIV/0!
Total 7020 · Transfers to Reserves	400,000	240,000	-40.00%	200,000	-50.00%	700,000	75.00%

<b>Total 2 · Equipment &amp; Capital Expenditures</b>	<b>680,000</b>	<b>465,000</b>	<b>-31.62%</b>	<b>545,000</b>	<b>-19.85%</b>	<b>1,484,500</b>	<b>118.31%</b>
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4 · Contractual & Other Expenses

5000 · Blanket Accident Ins	100,000	100,000	0.00%	100,000	0.00%	100,000	0.00%
5500 · Contingency	100,000	0	-100.00%	25,000	-75.00%	216,545	116.55%

6000 · Buildings & Ground

6020 · Fuel	15,000	15,000	0.00%	15,000	0.00%	15,000	0.00%
6030 · Electricity	50,000	50,000	0.00%	50,000	0.00%	50,000	0.00%
6040 · R & S Buildings and Grounds	130,000	100,000	-23.08%	130,000	0.00%	200,000	53.85%
Total 6000 · Buildings & Ground	195,000	165,000	-15.38%	195,000	0.00%	265,000	35.90%

6010 · Travel and Training	25,000	25,000	0.00%	25,000	0.00%	45,000	80.00%
6100 · R & S Apparatus	160,000	160,000	0.00%	160,000	0.00%	160,000	0.00%



6200 · R & S Equipment	20,000	28,220	41.10%	29,385	46.93%	30,000	50.00%
	Adopted	TAX CAP		5%		WISH LIST	
	2021	2022		2022		2022	
6220 · Gas, Diesel, Oil	35,000	35,000	0.00%	35,000	0.00%	35,000	0.00%
6250 · Telephone	21,000	21,000	0.00%	21,000	0.00%	21,000	0.00%
6330 · Office Supplies, Postage	15,000	15,000	0.00%	15,000	0.00%	15,000	0.00%
6350 · Association Dues	3,000	3,000	0.00%	3,000	0.00%	3,000	0.00%
6360 · Uniforms, Badges	15,000	15,000	0.00%	15,000	0.00%	15,000	0.00%
6380 · Awards	500	500	0.0%	500	0.0%	500	0.0%
6400 · Public Events	12,000	12,000	0.00%	12,000	0.00%	12,000	0.00%
6420 · Publications of Notice	750	750	0.00%	750	0.00%	750	0.00%
6430 · Maint Fire Alarm Systems	1,500	1,500	0.00%	1,500	0.00%	1,500	0.00%
6510 · Payroll Fees	10,750	8,000	-25.58%	8,000	-25.58%	8,000	-25.58%
<b>6511 · Legal</b>	<b>73,000</b>	<b>100,000</b>	<b>36.99%</b>	<b>100,000</b>	<b>36.99%</b>	<b>125,000</b>	<b>71.23%</b>
6512 · Audit & Accounting	16,000	16,000	0.00%	16,000	0.00%	16,000	0.00%
6520 · IT Services	35,000	35,000	0.00%	35,000	0.00%	35,000	0.00%
<b>6530 · Professional Services</b>	<b>0</b>	<b>0</b>	<b>#DIV/0!</b>	<b>0</b>	<b>#DIV/0!</b>	<b>50,000</b>	<b>#DIV/0!</b>
6540 · Physical exams	35,000	35,000	0.00%	35,000	0.00%	35,000	0.00%
6560 · Miscellaneous	4,500	4,500	0.00%	4,500	0.00%	4,500	0.00%
6600 · Expendable Supplies	40,000	40,000	0.00%	40,000	0.00%	40,000	0.00%
6700 · Service Charge	250	250	0.00%	250	0.00%	250	0.00%
6999 · Uncategorized Expenses	2,500	2,500	0.00%	2,500	0.00%	2,500	0.00%
<b>Total 4 · Contractual &amp; Other Expenses</b>	<b>920,750</b>	<b>823,220</b>	<b>-10.59%</b>	<b>879,385</b>	<b>-4.49%</b>	<b>1,236,545</b>	<b>34.30%</b>
<b>8 · Benefits</b>							
6270 · Life Ins.Career	14,000	20,000	42.86%	20,000	42.86%	20,000	42.86%
6280 · Life insur.Volunteers	9,000	20,000	122.22%	20,000	122.22%	20,000	122.22%
7120 · Dental Ins Career	77,000	81,000	5.19%	81,000	5.19%	81,000	5.19%
7130 · Vision Ins.-Career	12,000	12,000	0.00%	12,000	0.00%	12,000	0.00%
7140 · Hospitalization	1,150,000	1,150,000	0.00%	1,150,000	0.00%	1,150,000	0.00%
7210 · MTA	10,500	13,940	32.76%	14,025	33.57%	14,280	36.00%
7500 · State Retirement System	881,955	926,050	5.00%	926,050	5.00%	926,050	5.00%
7600 · Service Awards	65,000	80,000	23.08%	80,000	23.08%	80,000	23.08%
7700 · Social Security	281,123	313,650	11.57%	315,563	12.25%	321,300	14.29%
7800 · Workers Comp/VFBL	400,000	420,000	5.00%	420,000	5.00%	420,000	5.00%
7800 · Transfer to Retirement Reserve	7,500	0	-100.00%	0	-100.00%	0	-100.00%
<b>Total 8 · Benefits</b>	<b>2,908,078</b>	<b>3,036,640</b>	<b>4.42%</b>	<b>3,038,638</b>	<b>4.49%</b>	<b>3,044,630</b>	<b>4.70%</b>
<b>9 · Debt Service</b>							
BAN Principal	0	0		0		0	
BAN Interest	0	0		0		0	
<b>Total 9 · Debt Service</b>	<b>0</b>	<b>0</b>	<b>#DIV/0!</b>	<b>0</b>	<b>#DIV/0!</b>	<b>0</b>	<b>#DIV/0!</b>
<b>Total Appropriations</b>	<b>8,183,641</b>	<b>8,424,860</b>	<b>2.95%</b>	<b>8,588,023</b>	<b>4.94%</b>	<b>9,965,675</b>	<b>21.78%</b>
Appropriations Less Estimated Revenues	0	0		0		0	
<b>Appropriated Fund Balance</b>	<b>0</b>	<b>0</b>		<b>0</b>		<b>0</b>	

	YTD 2021	2020	2019	2018	2017	2016
<b>Ordinary Income/Expense</b>						
<b>Income</b>						
1001 · Real Property Taxes	8,037,641.00	7,647,799.00	7,362,164.00	6,416,808.00	6,271,396.00	5,796,632.00
2401 · Interest and Earnings						
3222 · Int - Apparatus Reserve	84.49	368.48	5,820.36	3,101.86	1,118.97	1,117.30
3226 · Int - General Fund MM	4,772.80	16,879.83	38,401.45	9,973.99	5,358.16	5,313.70
3228 · Int - Land & Build Reserve	382.98	2,058.99	4,096.55	2,008.57	952.82	951.42
3230 · Int - Accrued Benefits Reserve	61.93	403.63	668.15	728.59	360.35	359.80
<b>Total 2401 · Interest and Earnings</b>	<b>5,302.20</b>	<b>19,710.93</b>	<b>48,986.51</b>	<b>15,813.01</b>	<b>7,790.30</b>	<b>7,742.22</b>
<b>2665 · Sale of Equipment</b>						
3430 · Sale of Bike Helmets	0.00	0.00	0.00	0.00	0.00	0.00
2665 · Sale of Equipment - Other	0.00	0.00	0.00	0.00	303.00	0.00
<b>Total 2665 · Sale of Equipment</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>303.00</b>	<b>0.00</b>
<b>2680 · Insurance Recoveries</b>						
2701 · Refund of Prior Years' Expense	4,371.06	0.00	35,572.91	12,055.06	0.00	0.00
2705 · Gifts and Donations	75.01	1,125.00	1,250.00	1,225.00	2,850.00	1,210.00
2770 · Unclassified Income						
3420 · Research fees	23.25	35.05	57.80	54.96	50.00	80.46
2770 · Unclassified Income - Other	312.00	2,128.40	0.00	25.00	8,797.80	0.00
<b>Total 2770 · Unclassified Income</b>	<b>335.25</b>	<b>2,163.45</b>	<b>57.80</b>	<b>79.96</b>	<b>8,847.80</b>	<b>80.46</b>
<b>3200 · Investment Income</b>						
3210 · Dividends - State Insurance Fd	75,636.46	78,678.74	102,406.20	81,055.39	56,309.73	50,615.11
3200 · Investment Income - Other	75,636.46	78,678.74	0.00	0.00	0.00	0.00
<b>Total 3200 · Investment Income</b>	<b>151,272.92</b>	<b>157,357.48</b>	<b>102,406.20</b>	<b>81,055.39</b>	<b>56,309.73</b>	<b>50,615.11</b>
<b>3389 · State Aid (Grant)</b>						
3500 · Reimbursement Income	0.00	0.00	0.00	15.00	0.00	35,879.92
3510 · Refund Other	193.00	299.00	0.00			
3514 · Reimbursement - Cablevision Exp	1,168.25	12,740.96	45.71	1.25	95.60	361.75
3522 · DOH Training/Cert Reimbursement	860.00	1,994.99	1,174.05	1,859.60	1,622.60	1,027.24
3524 · Personal Services Reimbursement	0.00	0.00	1,300.00	2,600.00	2,500.00	5,900.00
3528 · Reimb of Wages	72,650.99	-5,962.35	0.00	5,667.56	7,767.47	0.00
3570 · EMS Public Training	1,256.40	90,027.58	13,815.61	45,738.62	60,947.53	4,836.21
3500 · Reimbursement Income - Other	326.00	528.00	4,050.00	700.00	1,105.50	1,412.50
<b>Total 3500 · Reimbursement Income</b>	<b>3,803.65</b>	<b>-2,640.36</b>	<b>3,729.75</b>	<b>19,062.21</b>	<b>4,202.98</b>	<b>0.00</b>
43389 · Federal Aid (Grant)	86,305.92	0.00	24,115.12	75,629.24	78,241.68	13,537.70
<b>Total Income</b>	<b>8,286,471.54</b>	<b>7,849,605.30</b>	<b>7,574,552.54</b>	<b>6,606,118.64</b>	<b>6,425,738.51</b>	<b>6,020,271.41</b>
<b>Gross Profit</b>	<b>8,286,471.54</b>	<b>7,849,605.30</b>	<b>7,574,552.54</b>	<b>6,606,118.64</b>	<b>6,425,738.51</b>	<b>6,020,271.41</b>
<b>Expense</b>						
1 · Personal Services						



	YTD 2021	2020	2019	2018	2017	2016
7322 · Payroll	4,499.01	38,607.30	46,870.23	25,555.06		
7324 · GROSS						
7400 · OT Overtime Payroll	606,544.71	866,019.46	852,589.96	787,222.19	636,286.46	553,641.78
7480 · Fire Fighter Base	1,640,225.40	2,810,568.30	2,550,702.57	2,227,639.89	2,641,779.76	2,237,684.32
7481 · Secretary				46,635.16	42,354.25	36,659.25
7482 · Administrative Staff				3,156.16	4,176.00	1,192.00
7483 · Treasurer				22,598.48	22,163.96	21,737.73
7484 · Part Time Cleaners				18,414.06	19,330.50	17,237.50
7485 · Deputy Treasurer				0.00	12,123.48	36,471.49
Total 7324 · GROSS			3,403,292.53	3,105,665.94	3,378,214.41	2,904,624.07
Total 7322 · Payroll	2,246,770.11	3,678,685.39	3,450,162.76	3,131,221.00	3,378,214.41	2,904,624.07
Total 1 · Personal Services	2,251,269.12	3,717,301.42	3,450,162.76	3,131,221.00	3,378,214.41	2,904,624.07
2 · Capital & Equipment						
7000 · Equipment						
7010 · Equipment						
7012 · Personal Protective Gear	29,826.05	50,380.16	51,709.80	18,166.90	27,551.09	
7014 · PPE Maintenance and Repair	3,106.31	2,815.81	2,981.50	5,419.23	3,712.30	
7016 · Radios	5,299.50	1,647.41	9,422.98	6,357.50	2,710.76	
7010 · Equipment - Other	105,526.59	63,925.52	106,027.19	74,505.61	38,844.32	283,403.60
7000 · Land & Building - Other	0.00	0.00	0.00	1,157.30		
Total 7010 · Equipment	143,758.45	118,768.90	170,141.47	105,606.54	72,818.47	283,403.60
7020 · Apparatus						
7021 · Ambulance	192,530.37	188,758.88	0.00	243,826.00	0.00	
7020 · Apparatus - Other	24,875.20	4,894.39	0.00	174,570.15	0.00	
7000 · Land & Building - Other	0.00	0.00	1,384,251.00	0.00	0.00	0.00
Total 7020 · Apparatus	217,405.57	193,653.27	1,384,251.00	418,396.15	0.00	566,807.20
Total 7000 · Capital & Equipment	361,164.02	319,138.59	1,554,392.47	524,002.69	72,818.47	283,403.60
2 · Equipment - Other	0.00	0.00	367.25	781.23	3,234.98	0.00
Total 2 · Equipment	361,164.02	319,138.59	1,554,759.72	524,783.92	76,053.45	283,403.60
3 · Contractual & Other Expenses						
5000 · Blanket Accident Ins.						
5100 · Insurance	17,556.00	10,332.00				
Total 5000 · Blanket Accident Ins.	91,321.45	96,499.12	94,491.11	86,961.21	84,131.22	74,669.07
6000 · Buildings & Ground						
6020 · Fuel						
6022 · Fuel Oil-ST1	2,388.60	0.00	2,260.60	5,600.95	5,973.40	3,637.07
6024 · Fuel Oil-ST3	1,992.34	0.00	261.53	7,078.01	5,288.53	3,658.93
6020 · Fuel - Other	0.00	200.69	3,492.94	0.00	0.00	
Total 6020 · Fuel	4,380.94	200.69	6,015.07	12,678.96	11,261.93	7,296.00

	YTD 2021	2020	2019	2018	2017	2016
<b>6030 · Electricity</b>						
6031 · FH1 Electricity	7,382.23	11,002.04	9,916.84	9,712.64	8,741.69	9,066.44
6032 · FH2 Electricity	12,444.73	17,470.12	18,883.52	22,678.27	18,479.24	15,135.90
6033 · FH3 Electricity	5,264.30	7,501.22	7,270.93	8,005.05	6,869.67	6,594.39
6034 · Mechanics Facility	25.12	1,704.12	1,745.85	1,780.34	1,377.86	1,449.52
6036 · Trailer Electric	2,426.45	1,226.35	422.04	722.77	1,286.83	1,474.04
6030 · Electricity Other	3,710.70	7,055.57	10,516.29	2,493.12	3,567.96	3,366.00
<b>Total 6030 · Electricity</b>	<b>31,253.53</b>	<b>45,959.42</b>	<b>48,755.47</b>	<b>45,392.19</b>	<b>40,323.25</b>	<b>37,086.29</b>
<b>6040 · R &amp; S Buildings and Grounds</b>						
6041 · Garbage Removal	6,443.25	5,852.80	5,212.58	4,631.00	5,522.08	5,376.80
6042 · Generators	110.10	0.00	0.00	0.00	0.00	0.00
6044 · Boiler ST1	0.00	5,449.00	3,300.00	6,275.00	2,222.61	248.07
6045 · Exterminators	850.00	1,275.00	1,700.00	1,700.00	2,125.00	1,075.00
6046 · Cleaning service	0.00	0.00	295.00	0.00	0.00	0.00
6046a · Cleaning Supplies	119.88	654.40	329.20	0.00	0.00	158.95
<b>Total 6046 · Cleaning service</b>	<b>119.88</b>	<b>654.40</b>	<b>624.20</b>	<b>0.00</b>	<b>0.00</b>	<b>158.95</b>
6047 · Propane	664.86	3,453.65	4,677.42	6,971.42	4,352.66	3,109.25
6048 · Water-coolers	1,003.50	1,881.00	1,201.50	1,197.00	1,255.50	1,489.50
6050 · Lawn Mowing	416.00	675.00	3,319.99	3,190.00	4,815.00	705.00
6051 · Town of Lagrange water	242.40	275.37	522.59	290.88	364.91	398.15
6052 · Mechanics Facility	0.00	50,116.80	48,894.36	48,034.88	45,867.24	44,206.58
6054 · Station 1	4,600.42	15,991.11	1,806.34	13,697.42	5,118.52	8,167.77
6055 · Station 2	28,580.72	10,697.22	2,993.97	84,491.72	19,342.75	13,735.24
6056 · Station 3	17,340.29	29,890.79	78,251.98	8,524.58	8,750.17	6,327.11
6040 · R & S Buildings and Grounds - Other	68,840.68	85,882.37	244,107.10	129,766.08	84,584.21	21,787.24
<b>Total 6040 · R &amp; S Buildings and Grounds</b>	<b>129,212.10</b>	<b>212,094.51</b>	<b>396,612.03</b>	<b>308,769.98</b>	<b>184,320.65</b>	<b>106,784.66</b>
<b>6000 · Buildings &amp; Ground - Other</b>	<b>9,141.95</b>	<b>12,556.10</b>	<b>10,079.51</b>	<b>21,633.20</b>	<b>18,269.71</b>	<b>10,258.60</b>
<b>Total 6000 · Buildings &amp; Ground</b>	<b>173,988.52</b>	<b>270,810.72</b>	<b>461,462.08</b>	<b>388,474.33</b>	<b>254,175.54</b>	<b>161,425.55</b>
<b>6010 · Travel and Training</b>						
6011 · Meal Advances	1,716.50	0.00	0.00	278.75	1,922.50	2,537.28
6012 · Mileage, Tolls	400.00	1,180.30	412.50	672.18	445.11	476.00
6013 · Airfare	0.00	0.00	0.00	0.00	0.00	3,342.35
6014 · Hotel	0.00	0.00	0.00	0.00	3,063.46	4,715.03
6015 · EMS cert and recert	2,836.95	480.00	1,134.00	-230.00	4,427.75	5,066.50
6016 · FDIC Registration	0.00	0.00	0.00	0.00	0.00	0.00
6017 · F-7 auto rental/fuel	0.00	0.00	0.00	0.00	0.00	499.20
6010 · Travel and Training - Other	19,716.34	13,928.42	16,754.42	24,466.02	25,620.81	12,470.45
<b>Total 6010 · Travel and Training</b>	<b>24,669.79</b>	<b>15,588.72</b>	<b>18,300.92</b>	<b>25,186.95</b>	<b>35,479.63</b>	<b>29,106.81</b>
<b>6100 · R &amp; S Apparatus</b>						
6101 · 47-01	0.00	1,530.97	1,242.60	1,681.67	991.14	688.92

	YTD 2021	2020	2019	2018	2017	2016
6102 · 47-03	0.00	0.00	0.00	0.00	0.00	0.00
6105 · 47-11	5,324.11	414.42	0.00	543.60	14,600.91	1,825.34
6106 · 47-12	102.71	1,139.42	1,245.31	6,844.17	373.92	7,840.33
6107 · 47-13	0.00	1,154.99	5,215.86	0.00	2,541.56	0.00
6108 · 47-14	0.00	0.00	0.00	0.00	0.00	0.00
6109 · 47-31			336.42	135.56	765.00	0.00
6110 · 47-32	5,499.40	1,783.34	10,890.37	7,055.08	3,925.82	4,369.60
6111 · 47-55	5,783.79	7,681.52	19,939.45	4,459.41	11,122.65	6,780.44
6112 · 47-61	142.50	417.00	520.00	2,334.86	0.00	1,884.71
6113 · 47-62	0.00	0.00	2,776.11	287.35	370.82	2,010.81
6102 · 47-68	0.00	0.00	4,167.58	0.00	0.00	0.00
6115 · 47-71	1,050.00	763.60	892.72	2,873.96	6,498.42	9,241.65
6116 · 47-72	76.94	1,373.42	337.50	24,502.27	9,741.70	4,450.38
6117 · 47-88	7.06	0.00	0.00	5,102.05	501.20	1,171.05
6118 · 47-89	747.28	234.66	580.00	7,008.91	5,035.60	801.92
6119 · 47-97	953.59	2,111.93	13.98	2,423.54	843.33	1,668.63
6120 · 47-73	24.38	68.67	4,478.21	189.96	15,916.24	690.74
6121 · 47-02	0.00	983.39	0.00	2,189.23	0.00	151.26
6122 · 47-8	0.00	0.00	0.00	0.00	21.00	0.00
6150 · Shop supplies	104.58	2,755.54	3,206.78	7,141.22	6,567.56	2,716.94
6100 · R & S Apparatus - Other	42,427.39	29,620.96	73,432.18	34,242.70	25,176.24	44,647.47
Total 6100 · R & S Apparatus	62,243.73	52,033.83	129,275.07	109,015.54	104,993.11	90,940.19
6200 · R & S Equipment	3,014.84	0.00	1,857.50	0.00	1,311.52	2,776.90
6202 · Radio Repairs	18,030.87	8,977.97	7,666.79	9,038.16	9,983.33	12,105.31
6200 · R & S Equipment - Other	21,045.71	8,977.97	9,524.29	9,038.16	11,294.85	14,882.21
Total 6200 · R & S Equipment						
6220 · Gas, Diesel, Oil	5,144.72	4,354.21	8,101.42	8,694.07	5,493.60	6,937.12
6222 · Unleaded gas	15,142.02	14,717.09	22,767.15	20,796.85	17,201.63	14,055.22
6220 · Gas, Diesel, Oil - Other	20,286.74	19,071.30	30,868.57	29,490.92	22,695.23	20,992.34
Total 6220 · Gas, Diesel, Oil						
6250 · Telephone	5,255.11	9,526.53	7,849.81	4,395.09	3,583.71	3,043.03
6252 · Cell Phone	4,222.36	6,440.65	5,942.82	6,121.23	6,193.46	5,164.46
6256 · Internet Service	919.80	1,248.09	1,109.81	1,262.18	1,140.97	1,055.37
6258 · telephone FH1	4,380.24	7,770.51	5,473.16	5,299.40	5,166.38	5,082.58
6250 · Telephone - Other	14,777.51	24,985.78	20,375.60	17,077.90	16,084.52	14,345.44
Total 6250 · Telephone	0.00	400.00	300.00	250.00	300.00	350.00
6310 · Elections Expense						
6330 · Office Supplies, Postage						
6320 · Other						
6324 · Chargebacks	0.00	7,118.56	1,193.24	2,117.45	4,202.90	1,064.21
6320 · Other - Other	757.77	206.92	1,173.93	494.23	108.86	179.99

	YTD 2021	2020	2019	2018	2017	2016
Total 6320 · Other	757.77	7,325.48		2,611.68	4,311.76	1,244.20
6332 · Office Equipment	1,147.00	14,121.39	1,448.23	5,482.55	8,574.87	3,131.52
6330 · Office Supplies, Postage - Other	4,309.30	4,864.23	2,538.91	5,111.42	2,525.62	2,779.60
Total 6330 · Office Supplies, Postage	6,214.07	26,311.10	3,987.14	13,205.65	15,412.25	7,155.32
6350 · Association Dues	690.00	3,669.00	2,622.50	2,199.47	2,153.00	2,362.06
6360 · Uniforms, Badges	13,561.52	3,646.26	5,912.62	11,639.50	19,537.28	20,091.26
6380 · Awards	912.00	0.00	235.00	180.00	747.00	0.00
6400 · Public Events						
6402 · Fire Prevention	21.96	0.00	500.00	0.00	1,287.00	4,140.95
6404 · Safety Day	0.00	0.00	6,930.26	7,057.93	5,449.81	1,964.19
6405 · Annual Dinner	0.00	0.00	0.00	0.00	0.00	0.00
6400 · Public Events - Other	338.72	650.00	874.00	57.95	3,616.74	5,070.60
Total 6400 · Public Events	360.68	-28.00	8,304.26	7,115.88	10,353.55	11,175.74
6420 · Publications of Notice	205.07	200.86	529.78	334.50	697.10	619.38
6430 · Maint Fire Alarm Systems	0.00	92.00	1,297.00	387.00	0.00	0.00
6500 · Legal & Audit Fees						
6510 · ADP payroll fees	7,908.63	10,865.00	9,588.34	9,199.47	8,623.66	8,501.43
6511 · Legal	77,533.36	99,472.40	67,436.60	82,997.59	55,891.44	46,004.08
6512 · Audit	0.00	6,850.00	8,000.00	4,250.00	0.00	5,000.00
6500 · Legal & Audit Fees - Other	0.00	0.00	0.00	0.00	0.00	0.00
Total 6500 · Legal & Audit Fees	85,441.99	117,187.40	85,024.94	96,447.06	64,515.10	59,505.51
6520 · IT Services	14,640.28	16,547.31	16,310.30	27,271.50	25,493.00	20,943.74
6540 · Physical exams	10,488.70	29,155.00	32,919.00	27,261.00	30,560.00	32,190.50
6560 · Miscellaneous	1,719.60	2,373.29	4,959.34	40.00	3,631.73	2,309.78
6590 · Records Mgt	0.00	150.00	200.00	4,255.28	0.00	150.00
6600 · Expendable Supplies						
6602 · Expendable Medical Supplies	22,418.29	21,334.32	24,206.00	23,120.52	33,143.01	29,479.97
6604 · Expendable Supplies-Air	0.00	50.00	0.00	0.00	2,287.96	0.00
6606 · Oxygen	810.12	2,145.27	1,252.71	2,231.94	1,365.29	1,440.77
6600 · Expendable Supplies - Other	2,902.67	21,792.95	9,707.52	7,529.42	4,165.06	750.25
Total 6600 · Expendable Supplies	26,131.08	45,322.54	35,166.23	32,881.88	40,961.32	31,670.99
6610 · COVID 19	5,167.05	97,910.26	0.00	0.00	0.00	0.00
6700 · Service Charge	121.83	0.00	-5.64	56.11	21.50	55.13
6705 · Late Fees	106.31	10.00	10.00	148.00	199.26	0.00
6999 · Uncategorized Expenses	208.66	4,049.24	854.62	1,042.07	279.51	5,583.76
3 · Contractual & Other Expenses - Other	6,256.87	16,815.76	13,373.70	166.00	0.00	0.00
Total 3 · Contractual & Other Expenses	580,559.16	851,779.46	976,298.43	890,125.91	743,715.70	600,524.78
4 · Benefits						
6270 · Life Ins.Career	5,745.00	18,358.40	11,763.15	14,318.75	20,094.25	9,657.75
6280 · Life Insurance Volunteers	2,812.16	19,777.76	19,449.04	14,198.18	5,282.71	5,705.86
7120 · Dental Ins Career	50,282.24	72,657.12	72,386.36	62,953.84	57,908.00	53,191.48

	<u>YTD 2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
7130 · Vision Ins.-Career	9,109.02	10,419.97	10,916.03	10,750.45	11,089.87	8,959.05
7140 · Hospitalization	705,304.88	813,184.93	939,765.89	858,452.62	852,761.36	676,098.39
7210 · MTA	5,826.08	9,454.64	9,399.66	9,383.84	10,585.39	8,884.30
<b>7500 · State Retirement System</b>						
7520 · Retirement	0.00	736,780.00	845,258.75	639,826.00	653,477.00	598,979.25
7500 · State Retirement System - Other	0.00	0.00	0.00	0.00	0.00	74.78
<b>Total 7500 · State Retirement System</b>	<b>0.00</b>	<b>736,780.00</b>	<b>845,258.75</b>	<b>639,826.00</b>	<b>653,477.00</b>	<b>599,054.03</b>
<b>7600 · Service Awards</b>						
7610 · Service Award Program	104,378.00	0.00	66,337.00	74,877.00	92,752.05	145,118.65
<b>Total 7600 · Service Awards</b>	<b>104,378.00</b>	<b>0.00</b>	<b>66,337.00</b>	<b>74,877.00</b>	<b>92,752.05</b>	<b>145,118.65</b>
<b>7700 · Social Security</b>						
7718 · Social Security/Medicare	161,125.31	252,241.88	235,466.73	222,914.65	230,225.16	206,450.68
<b>Total 7700 · Social Security</b>	<b>161,125.31</b>	<b>252,241.88</b>	<b>235,466.73</b>	<b>222,914.65</b>	<b>230,225.16</b>	<b>206,450.68</b>
<b>7800 · Workers Comp/VFBL</b>						
7810 · Workers Compensation	365,478.56	390,104.79	388,991.81	290,505.56	291,285.86	252,541.83
<b>Total 7800 · Workers Comp/VFBL</b>	<b>365,478.56</b>	<b>390,104.79</b>	<b>388,991.81</b>	<b>290,505.56</b>	<b>291,285.86</b>	<b>252,541.83</b>
<b>4 · Benefits - Other</b>						
Total 4 · Benefits	1,990.30	1,990.30	1,592.24	1,685.00	247.00	10,207.00
<b>5 · Debt Service</b>						
8110 · Debt - BAN Interest	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 5 · Debt Service</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Expense</b>	<b>4,605,043.85</b>	<b>7,213,189.26</b>	<b>8,582,547.57</b>	<b>6,745,996.72</b>	<b>6,423,692.21</b>	<b>5,764,421.47</b>
<b>Net Ordinary Income</b>	<b>3,681,427.69</b>	<b>636,416.04</b>	<b>-1,007,995.03</b>	<b>-139,878.08</b>	<b>2,046.30</b>	<b>255,849.94</b>
<b>Other Income/Expense</b>						
9200 · Apparatus Reserve	0.00	0.00	0.00	0.00	0.00	0.00
<b>9201 · Transfer from Apparatus Reserve</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>19200 · Apparatus Reserve - Other</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Other Expense</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Net Other Income</b>	<b>3,681,427.69</b>	<b>636,416.04</b>	<b>-1,007,995.03</b>	<b>-139,878.08</b>	<b>2,046.30</b>	<b>255,849.94</b>
<b>Net Income</b>	<b>3,681,427.69</b>	<b>636,416.04</b>	<b>-1,007,995.03</b>	<b>-139,878.08</b>	<b>2,046.30</b>	<b>255,849.94</b>

# LAGRANGE FIRE DISTRICT

## BUDGET CALENDAR

Action	Timing	2021
Propose 2022 Budget	At least 21 Days before Public Hearing	9/29
Public Hearing	3rd Tuesday in October	10/19
Adopt 2022 Budget	By November 4th	10/19 - 11/4
Submit 2022 Budget to Town	By November 7th	11/7

Tax Levy Increase	Tax Levy	Additional Amount	Tax on \$350k Home	% Increase
0%	8,037,641	0	1,242.00	
0.5%	8,077,829	40,188	1,236.16	-0.47%
1%	8,118,017	80,376	1,242.37	0.03%
2%	8,198,394	160,753	1,254.79	1.03%
2.97%	8,276,279	238,638	1,266.84	2.00%
3%	8,278,770	241,129	1,267.21	2.03%
4%	8,359,147	321,506	1,279.63	3.03%
5%	8,439,523	401,882	1,292.05	4.03%
6%	8,519,899	482,258	1,304.47	5.03%
6.5%	8,560,088	522,447	1,310.68	5.53%
7%	8,600,276	562,635	1,316.89	6.03%

	<u>Current</u>	<u>Ideal Annual Add</u>
Land & Bldg Reserve	798,000	50,000
Apparatus Reserve	447,000	500,000



**The Work Place at**  
**MidHudson Regional Hospital**  
*of Westchester Medical Center*



**FIREFIGHTER ASSISTANCE PROGRAM  
 AGREEMENT**

This Agreement (“**Agreement**”) is made this first day of October 2021 (“**Effective Date**”) by and between MidHudson Regional Hospital of Westchester Medical Center, located at 1 Webster Avenue, Suite 400, Poughkeepsie, New York (“**The Work Place**”) and the Lagrange Fire District, located at 504 Freedom Plains Road, Poughkeepsie, New York (“**Company**”), to establish a Firefighter Assistance Program (“**FAP**”). The Work Place and Company may be referred to individual as a “**Party**” and together as the “**Parties.**”

The terms of the Agreement are as follows:

**SCOPE AND OBJECTIVES:**

1. The Work Place is retained by the Company to establish and administer the FAP, a confidential program that acts as a resource for work organizations and their firefighters. The FAP will provide certain prevention, identification, intervention, assessment, motivation to treatment, referral and follow-up services for Company’s firefighters and their immediate families.
2. The FAP is established to provide the Company’s firefighters and their families assistance with problems that can interfere with the firefighter’s ability to function on the job effectively, efficiently, and safely. These problems typically include, but are not limited to alcoholism, drug abuse, emotional, family, marital, financial and legal, etc.
3. **The primary FAP responsibilities of The Work Place are:**
  - a. The Work Place will provide training to Company firefighters with supervisory responsibilities to assist them in the identification of those firefighters who manifest deteriorating job performance and who do not respond to the Company’s normal supervisory counseling procedures. In addition, The Work Place will provide specific assistance, upon request, to Company members with supervisory responsibility in dealing with problems relating to deteriorating job performance by individual firefighters.
  - b. The Work Place will guide and assist those Company firefighters or a firefighter’s family member who are referred to the FAP by Company or who voluntarily seek assistance. It is the role of the FAP to assess the problem and recommend a course of treatment/action with the goal of restoring the firefighters’ capability to perform their job at an acceptable level of performance.
  - c. The Work Place will provide mutually agreed upon sessions to Company firefighters to provide on-going orientation and training seminars for the purpose of communicating the programs policies and procedures
  - d. The Work Place will assist the Company in promoting and maintaining an awareness of the FAP. The Work Place will provide certain publications, posters, and FAP cards.
  - e. The Work Place will encourage the Company firefighters to proceed with a course of assistance by referring the individual to clinical or supportive organizations and medical professionals, if applicable.
  - f. The Work Place will provide additional preventive workshops to Company managers, firefighters, and other family members for a maximum of two per year
  - g. The Work Place will provide follow-up to monitor referred firefighters’ adherence to the agreed course of treatment by submitting verbal progress reports to Company. Such reports will be limited to reporting whether or not the firefighter is cooperating with FAP recommendations related to firefighter work performance problems.
  - h. The Work Place maintains a 24-hour FAP hot line seven days a week available to participants in the FAP.
  - i. If requested, The Work Place may provide services not covered by this Agreement. Any such additional services and fees will be mutually agreed upon in advance and in writing by the Parties.

4. **The primary FAP responsibilities of the Company are:**
  - a. The Company agrees to publicize the FAP program to its firefighters.
  - b. The Company agrees to hold orientations, supervisory training and preventive workshops on company site or at a central offsite location designated by The Work Place.
  - c. The Company will assist The Work Place with the implementation of the FAP, as may be requested.

**TERM and TERMINATION:**

5. The term of the Agreement shall be for a period of one year beginning on the Effective Date.
6. Either Party may terminate this Agreement without cause and without liability upon at least 7 days prior written notice to the other Party.
7. In the event of termination of this agreement:
  - a. The Work Place and the Company shall promptly review all work in progress. The Work Place shall be responsible only for any work commenced prior to the termination date. Company remains responsible for payment for services provided by Company after the date of termination, in the event such services are required to safely transition Company's employees to another provider of such FAP services. This provision will survive termination of this Agreement.
  - b. The Work Place will provide such services and assistance as may be reasonably necessary to transfer, in confidence, all records of services rendered and work in progress related to the performance by The Work Place under this Agreement, to any third Party mutually agreed to by the Company and The Work Place.
  - c. The Work Place may refund the Company any unused prepaid compensation within 90 days of termination of this Agreement.

**CONFIDENTIALITY**

8. The Work Place and the Company will adopt safeguards to assure that FAP services are conducted in a manner designed to preserve the privacy of Company firefighter and their families to assure that conversations and other contacts between The Work Place and firefighters and such individuals remain confidential.
9. The Parties shall abide by all federal and state law with respect to maintaining the confidentiality of patient information. The Parties agree to comply with the Health Insurance Portability and Accountability Act of 1996 and associated regulations (HIPAA).
10. Each Party acknowledges and agrees that, in the course of performance under this Agreement, it may have access to certain confidential information, including but not limited to, trade secrets, policies, procedures, operating manuals, utilization and quality assurance programs, software, marketing techniques, contractual arrangements, patient information, price lists, pricing policies and other business and financial information ("Confidential Information"). Each Party shall maintain the confidentiality of all such Confidential Information belonging to the other Party and shall not divulge such information to any third Parties, except as otherwise provided for under this Agreement and under law. This provision survives termination of this Agreement.

**FEES AND PAYMENTS:**

11. For the services provided under this Agreement, Company will compensate The Work Place an amount equal to \$23.00 per firefighter annually.
12. The Work Place will provide Company written invoices which are due and payable within 10 days of receipt by Company. In addition to all remedies allowed under law, The Work Place may suspend services or terminate this Agreement in the event payment is not made in a timely manner.

**INDEMNIFICATION:**

13. The Company will indemnify The Work Place and hold The Work Place harmless from any losses, claims, damages or liabilities, joint or several, to which The Work Place might become subject insofar as such losses, claims, damages or liabilities arising out of this Agreement or are based upon any actions of the Company, its agents or employees and will reimburse The Work Place for any legal or other expenses, reasonably incurred by The Work Place, in connection with any action or claim. This provision will survive termination of this Agreement.

MISCELLANEOUS:

- 14. This Agreement and all exhibits represent the entire agreement between the Parties regarding the subject matter of this Agreement, and no other representations or agreements, oral or otherwise, shall be of any force or effect. This Agreement may be amended only by the mutual written agreement of duly authorized representatives of both Parties specifically referencing this Agreement. The unenforceability or invalidity of any provision of this Agreement shall not affect the validity and enforceability of the remainder of this Agreement, unless such unenforceability or invalidity would materially change the Parties' relationship. The waiver by either Party of any one or more defaults or contract violations on the part of the other shall not be construed to operate as a waiver of any other or future defaults or contract violations.
- 15. No Party shall be deemed to be in violation of this Agreement if it is prevented from performing any of its obligations for reasons beyond its control, including but not limited to, acts of God or of the public enemy, war, terrorism, flood, storm, strikes or law or actions of any federal, state or local government.
- 16. This Agreement shall be binding upon and inure to the benefit of the Parties, their successors and permitted assigns. The rights, obligations and privileges of this Agreement may not be assigned, delegated or transferred by one Party without the written consent of the other Party; provided that either Party may assign this Agreement without the prior written consent of the other Party to a subsidiary or affiliate that is wholly owned by or under common control of the assignor.
- 17. This Agreement is intended only to benefit the named Parties, and there is no intent to create any rights, interests or benefits for any other third Party.
- 18. Company and The Work Place are independent contractors, and neither Party, nor any agent, employee or representative of such Party, shall be deemed to be an employee of the other Party. This Agreement shall not be construed to create any partnership, joint venture, lease or equity relationship, expressly or by implication, between the Parties. Each Party shall have sole responsibility for the reporting and payment of these taxes for its own respective employees.
- 19. Neither Party, nor any of its employees performing services under this Agreement have been debarred, suspended, declared ineligible or excluded from Medicare/Medicaid or any other federal or state healthcare program. Both Parties agree to promptly notify the other Party of any limitation or governmental action initiated against it that would materially affect this Agreement.
- 20. This Agreement shall be construed in accordance with the laws of the State of New York, regardless of conflict of laws provisions. Only the federal or state courts located in Westchester County, New York shall have jurisdiction to hear any dispute under this Agreement. In the event any provision of this Agreement is held to be unenforceable for any reason, the unenforceability thereof shall not affect the remainder of this Agreement, which shall remain in full force and effect and enforceable in accordance with its terms. This provision will survive termination or expiration of this Agreement
- 21. This Agreement may be executed in any number of counterparts which, when taken together, will constitute one original, and photocopy, facsimile, electronic or other copies shall have the same effect for all purposes as an ink-signed original.

**IN WITNESS WHEREFORE**, the Parties have executed this Agreement in as of the date set forth above.

MidHudson Regional Hospital of  
Westchester Medical Center

LaGrange Fire District

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_



Quote Date: 07/19/2021  
 Customer Name: LaGrange Fire District  
 Quote #: Q-42963  
 Quote Expiration date: 10/17/2021  
 ESO Account Manager: Matt Mangiantini

**CUSTOMER CONTACT**

Customer LaGrange Fire District  
 Name Michael Benenati  
 Email lfd478@outlook.com  
 Phone (845) 471-4693

**BILLING CONTACT**

Payor LaGrange Fire District Address 504 Freedom Plains Rd  
 Name Bria Le Poughkeepsie NY, 12603  
 Email secretary@lagrangefireny.us Billing Frequency Annual  
 Phone 845-471-4693 Initial Term 12 months

**Fire**

Product	Volume	Total	Fee Type
ESO Activities - Fire and Fire/EMS Agencies	2 Stations	\$468.00	Recurring
Fire Personnel Management	30 Employees	\$1,210.50	Recurring
ESO Properties	2 Stations	\$801.00	Recurring
ESO Fire Incidents	2 Stations	\$2,061.00	Recurring
ESO Hydrants	2 Stations	\$648.00	Recurring
IFC 2015 Codes - New York Amendments	2 Stations	\$590.00	One-time
Fire Incidents NFIRS Data Import	2499 Incidents	\$0.00	One-time
Properties/Inspections Data Import	2 Stations	\$0.00	One-time
Fire Setup & Online Training	5 Sessions	\$1,487.50	One-time

**Asset Management/Checklist**

Product	Volume	Total	Fee Type
Assets-Checklist Bundle	10 Vehicles	\$2,095.00	Recurring
Asset Management and Checklist - Training and Implementation	10 Vehicles	\$475.00	One-time

**Personnel Management**

Product	Volume	Total	Fee Type
Personnel Management Data Migration	30 Employees	\$0.00	One-time

<b>Total Recurring Fees</b>	\$	7,283.50
<b>Total One-Time Fees</b>	\$	2,552.50
<b>TOTAL FEES</b>	\$	9,836.00



Quote Date: 07/19/2021  
Customer Name: LaGrange Fire District  
Quote #: Q-42963  
Quote Expiration date: 10/17/2021  
ESO Account Manager: Matt Mangiantini

**TERMS AND CONDITIONS:**

1. If the Customer indicated above has an ESO Master Subscription and License Agreement (MSLA) dated on or after February 20, 2017, then that MSLA will govern this Quote. **Otherwise, Customer intends and agrees that this Quote adopts and incorporates the terms and conditions of the MSLA and associated HIPAA business associate agreement hosted at the following web address, and that the products and services ordered above are subject thereto:**

<http://bit.ly/MSLAW>

2. The Effective Date of this Quote shall be the final date of signature.

3. Customer shall be responsible for the payment of all Fees listed herein. If Customer has elected to use a Third Party Payor (as indicated above as Payor) and such party has executed an appropriate agreement with ESO, ESO shall accept payment of Fees from such Third Party Payor.

**LaGrange Fire District**

\_\_\_\_\_  
[Signature]

\_\_\_\_\_  
[Print Name]

\_\_\_\_\_  
[Title]

\_\_\_\_\_  
[Today's Date]

For Fire, Personnel Management, Asset Management/Checklist, the following payment terms apply:

Fees are invoiced at the Billing Frequency 15 days after the Effective Date, with recurring fees due on the anniversary.



Quote Date: 07/19/2021  
Customer Name: LaGrange Fire District  
Quote #: Q-42963  
Quote Expiration date: 10/17/2021  
ESO Account Manager: Matt Mangiantini

## Fire

Product	Description
IFC 2015 Codes - New York Amendments	Complete set of IFC 2015 Codes - New York Amendments to be used within the Inspections application.
Fire Incidents NFIRS Data Import	Data migration from previous RMS platform.
Properties/Inspections Data Import	Data migration of Properties data and inspection reports into ESOs Properties and Inspections applications from a previously used RMS.
Fire Setup & Online Training	Setup and Webinar Training Session for ESO Fire.
ESO Activities - Fire and Fire/EMS Agencies	Application for tracking non-response activities, including Operations and Community Risk Reduction and Daily Log.
ESO Hydrants	Inventory and document testing and status of hydrants.
ESO Fire Incidents	Includes Auto EHR-import or Auto-CAD import, federal NFIRS data reporting, software updates and upgrades.
ESO Properties	Includes CAMEO integration, Pre-Plan view. Stores property and occupant history (presence of chemicals and tanks, Incidents, and previous inspections).
Fire Personnel Management	Includes tracking of Training classes, certifications, credentials, immunization records. Discounted as a part of the Fire Bundle.

## Personnel Management

Product	Description
Personnel Management Data Migration	Migration of Information in Personnel Management that includes Demographics, Training Classes, Certifications, and Drivers License information.

## Asset Management/Checklist

Product	Description
Assets-Checklist Bundle	Web-based asset management and apparatus checklist for Fire and EMS.
Asset Management and Checklist - Training and Implementation	Training and configuration to include; group admin training, agency specific web-based sessions, online training and pre-recorded end user training.